TOGETHER WE ARE CREATING COMMUNITY!
Dear CB community,

I just left the bedside of my beloved 92-year-old grandfather. His time remaining is fleeing far too hastily, so I savor all the precious moments I am gifted with him. Before leaving my visits, I stare intently at his time-weathered face. I find my eyes following his furled brow lines, every crease telling a story. Some stories are filled with great triumph, while others teem with unspeakable pain. No matter the tenor of the tale, it’s his story and gratefully, it’s the foundation of mine. When I look at him, curiously, I am staring at my vibrant past, and also peering into my hope-filled future. This bifocal vision kindly escorts me through my current reality.

This duality within the narrative is what I have experienced over the last four months as Executive Director of this exceptional community. I am enraptured by anecdotes from many who call College Bound “theirs.” A mere mention of CB to alumni sprouts visceral exclamations of “I LOVE College Bound,” which are followed by stories of how their life trajectory was radically changed by a staff member-turned-friend. Gracious donors and doting parents have joyfully remarked on the wide-reaching impact of our organization. In their own ways, students share their budding gratitude for the comfort and support they’ve discovered.

While expressions of elation and appreciation abounded, I’ve also encountered accounts of disappointment, and even some missteps, along the way. Our work is complex, with few easy or formulaic answers. I am leaning into these stories and hold them with care. Though unintentional, these moments of imperfection are interwoven in the overall arc of our legacy and are powerful as we seek to learn, grow, and live up to our mission for generations to come.

As you read through this report, we hope you remember that YOU are part of our celebrated history and integral to our future. Behind each face is a story, and every name is intimately attached to a profound history. The numbers given are couched in a context filled with change and seasons of uncertainty. Though our stories are varied by experience and time, we are bound together under the banner of uplifting our students and families. May we continue to work together to honor the rock-solid foundation of our past, while building a brilliant, protracted future ahead.

We are immensely grateful for the gifts you have made - personally and financially - to our flourishing community.

Sincerely,

Milton Mitchell | Executive Director | College Bound
Through an individualized, holistic, and multi-year commitment, CB empowers students from disadvantaged backgrounds to complete higher education and enter successful careers.

We're on a MISSION

Through an individualized, holistic, and multi-year commitment, CB empowers students from disadvantaged backgrounds to complete higher education and enter successful careers.

Aiming for NORTH STAR GOALS:

65% of CB students in To & Through will complete higher education with a bachelor’s degree within six years of high school graduation.

40% of CB@STLCC students will complete either an associate degree or other high-quality credential or certificate within four years of starting STLCC.

CB students receiving their degrees will have less debt than the national average for graduates (currently $28,950) and will be on a path to career-relevant employment.

With Clear VISION

College Bound students will navigate barriers to higher education attainment and enter successful careers and live fulfilling lives of choice and opportunity.

WE VALUE

Creating Community

FOUNDER Of TRUST

We strive relentlessly to be trustworthy to our colleagues, partners, families and students. At trust’s root is teamwork, reliability, and integrity.

FOCUS on ACHIEVEMENT

We never equivocate from fulfilling our mission: college degree attainment. We hold ourselves to clear, bold goals to ensure that we’re winning the long game.

RESPONSIBILITY & REFLECT

We intentionally analyze our actions, behaviors, and data in the pursuit of continual improvement. We never stop learning from research, our partners, and each other.

SPIRIT of GRATITUDE

We celebrate the opportunity to work side-by-side with students, colleagues, partners, families, and donors. Each day, we find joy in our long journey.
TO & THROUGH PROGRAM
Our To & Through team begins working with students the summer before 10th grade and sticks with them through college graduation.

College Preparation -- students spend 3 years of high school with our prep team:
- Developing good study habits & sharpening their academic tools
- Working with coaches to select and apply for best-fit colleges
- Attending class, 1:1 meetings, tutoring, ACT prep, college visits, and career exploration events

College Completion -- once in college, students work with members of our completion team receiving one-on-one assistance with:
- debt management
- path to degree
- career planning

CB ON CAMPUS
We embrace the power of providing young adults with multiple pathways to college degrees and successful careers. Our CB on Campus programs support first-generation students at St. Louis Community College – Forest Park and Ranken Technical College.

OUR STUDENTS
In 2022-23, we served 500 students. Of those, 50% come from economically disadvantaged backgrounds AND will be the first in their families to graduate from college.

Our approach is HOLISTIC
MENTAL HEALTH SERVICES (MHS)
All CB students have access to mental health services. We have 2 full-time Licensed Clinical Social Workers (LCSW) on staff trained in multiple therapeutic practices.
- Along with 1:1 therapy, the team provides Social & Emotional Learning for 10th & 11th graders. Topics include: emotional regulation, tackling test anxiety, creating and maintaining healthy relationships, and setting appropriate boundaries.
- The MHS team also leads monthly trainings for CB staff, teaching skills that are most beneficial for their direct work with students. This is also a space of conversation and collaboration for the program and mental health staff.

STUDENT STABILIZATION SERVICES
In the fall of 2022, in response to the increasingly complex needs of many of our students, we created a position to address basic needs, enabling students to focus on academics and their pursuit of a college degree. This includes:
- connecting students with appropriate community resources
- helping students navigate complex public systems
- providing direct financial support through our emergency student fund

LAST YEAR, WE SUPPORTED 39 STUDENTS ADDRESSING HOUSING & FOOD INSECURITIES, TRANSPORTATION BARRIERS, AND HEALTH CHALLENGES
RECRUITMENT

We begin recruiting, interviewing, and accepting students as 9th graders and they officially join our program the summer before 10th grade.

To get ahead of potential summer melt - when students lose interest even after being accepted - our team engages incoming students through special events. These events allow them to begin building community between staff, students, and families.

“It takes one person to change the path of a student. One person believing in them, One person to be their guide. One person to expose them to opportunities they never thought possible. At CB, students get multiple people to assist them on their college journey.

The decision to join CB can be life-changing and I’m happy to be one of people celebrating their greatness.”

Saniyyah is taking advantage of early engagement opportunities, accepting our event invitations including bowling night, networking, and game day. Though she gets nervous in big groups, she’s beginning class in the fall having already met many members of her cohort.

She wants to attend an HBCU and is looking at Spelman, TSU, and Alabama A&M. She’d like to own a business and is interested in cosmetology, fashion, design, and cooking.

"I would like to be the first person in my family to graduate from college and have new experiences.”
FOCUS: In 10th grade students build relationships with their peers and CB coaches. Relationships develop through classes at CB and special events like networking, overnight camp, and the CB Summer Institute. Students learn the basics about college and career planning, develop good academic habits and study strategies, and spend time thinking about who they are and what they envision for the future.

CAMP
Ask any CB alum their favorite CB memory and often their answer is camp! After a two-year hiatus, the class of 2025 returned to camp in September at Camp Manitowa in Benton, IL for a weekend of team building.

Students’ favorite activities were the ropes course and zipline, kayaking and canoeing, and the lip-sync/talent show! For many, camp was an entirely new experience and an opportunity to get to know each other and the CB staff.

CB SUMMER INSTITUTE (CBSI)
Bayer Fund College Bound Summer Institute (CBSI) was held at the University of Missouri-St. Louis. Students earned college credit while gaining experience attending class on a college campus.

Our team provided rides to and from UMSL, breakfast and lunch every day, and weekly study sessions. 100% of our sophomores who participated in CBSI passed the psychology course and earned three hours of transferable college credit.
FOCUS: Preparing for the ACT, drafting college lists, beginning college essays, and exploring career interests

THE ACT MATTERS
Even though many universities are test-optional, a higher ACT score results in more scholarships, a freshman year free of remedial classes, and provides CB insight on where students need support.

COLLEGE LISTS
Students begin working on college lists and many already have schools in mind. Our team works to identify “best-fit” colleges, paying particular attention to each individual student’s support system and the community available to them on campus.

Connecting IN THE COMMUNITY

INTERNSHIPS
Students begin to explore career interests through internships, job shadowing, informational interviewing, and research.

Junior Natayvia was selected from over 75 applicants to participate in the Helen E. Nash, MD High School Internship for Excellence in Healthcare. Her favorite part was being in the OR and watching an eye surgery. She wants to be a NICU or pediatric nurse and feels this opportunity has solidified this path.

Thanks to BJC Healthcare for this amazing opportunity!

Hitting the road: COLLEGE TOUR
For the first time in over a decade, College Bound packed up for an out-of-state road trip that included:

- 18 students
- 4 staff
- 6 days
- 5 states
- 6 universities
- 1 cool keepsake t-shirt

Getting to know the surrounding community is also important in college decisions, so the group tried beignets in NOLA, visited the Mississippi Civil Rights Museum in Jackson, and explored Beale Street in Memphis, TN.
FOCUS: Senior year is all about college applications and financial aid.

The 12th-grade team guides students through the college application process by helping to narrow down college lists, editing college essays, facilitating college visits, hosting college representatives, and offering advice on finding the “best-fit” college.

To ensure students are graduating with little-to-no debt, coaches help students identify scholarship opportunities, offer assistance filling out FAFSA forms, and assist in addressing financial gaps.

SUBMITTED 407 COLLEGE APPLICATIONS – AN AVERAGE OF 8.5 APPLICATIONS PER STUDENT

OF THOSE, OVER 300 APPLICATIONS WERE ACCEPTED

AVERAGE FINANCIAL AID OFFERED: $24,000

THE CLASS OF 2022 ACCEPTED $475,000+ IN FREE AID FOR THE 2022-23 SCHOOL YEAR

Friends Olivia & Karmen graduated from Carnahan High School, earned associate degrees from St. Louis Community College through the Early College Access program, and were recipients of the new Edward Jones Scholarship facilitated by the Scholarship Foundation of St. Louis.

Karmen was accepted to DePaul University, her top college choice, and plans to study law.

Olivia will be attending University of Missouri-St. Louis to major in psychology.
FOCUS: In college we move to an individualized coaching model – guiding students through the transition to college, helping them find and navigate on-campus resources, and serving as a mentor and advisor.

SENDING CARE PACKAGES
Each semester we send our collegians care packages – reminders of the support system and community rooting for them at College Bound. This past spring we sent some very cool CB swag -- including CB water bottles!

CB STUDENTS GRADUATE COLLEGE AT five times the rate of THEIR ECONOMICALLY DISADVANTAGED PEERS

AVERAGE TIME TO DEGREE COMPLETION = 4.6 years

350+ BACHELOR'S DEGREES AWARDED SINCE WE BEGAN IN 2006

COLLEGES WE ATTEND

- Albion College
- Barton County Community College
- Beloit College
- Central Methodist University
- Colorado College
- Columbia College-Chicago
- Dartmouth College
- Emory University
- Fontbonne University
- Greenville University
- Hampton University
- Harris-Stowe State University
- Holmes Community College
- Hope College
- Jackson State University
- Lawrence University
- Lincoln University
- Lindenwood University
- Loyola University Chicago
- Loyola University-New Orleans
- Maryville University
- Mineral Area College
- Missouri State University
- Missouri S & T
- Murray State University
- Olivet Nazarene University
- Philander Smith College
- Rockhurst University
- Saint Louis University
- Southeast Missouri State University
- Southern Illinois University Carbondale
- Southern Illinois University Edwardsville
- St. Louis Community College
- St. Olaf College
- Tennessee State University
- University of Arkansas at Pine Bluff
- University of Central Missouri
- University of Indianapolis
- University of Memphis
- University of Michigan
- University of Missouri-Columbia
- University of Missouri-Kansas City
- University of Missouri-St. Louis
- Washington University in St. Louis
- Webster University
- William Jewell College
- Xavier University of Louisiana
- Yale University

Phalen is majoring in sales & marketing at Xavier University of Louisiana with a minor in business administration and entrepreneurship. This summer, Phalen started an internship with the Hi-Pointe Drive-in and Chicken Out restaurant chains.

One of her responsibilities is managing “dine-to-donate” fundraisers and was able to set up a fundraiser for CB. We love to see students and alumni giving back!

"A college degree helps me stay on a pathway to success, it gives me a motive."
CB@STLCC: PODS
Our team piloted new peer groups called “pods” this year. Pods met bi-weekly and focused on both academic interventions and college knowledge. The pods were such a tremendous success that other teams in our To & Through program are implementing them next year.

CB@RANKEN
CB on Campus finished its second year at Ranken Technical and is beginning on a third thanks to the continued support of Enterprise Holdings Foundation.

Our program offers:
- a supportive on-campus community
- personalized coaching
- academic skill building
- a mentorship network
- connections with on-campus resources

Tae Tae is in her second year studying HVAC and Refrigeration Technology. She stays motivated by being an example for her younger siblings. Tae Tae has learned that being comfortable with asking people for help can lead to success as a student!

Tae Tae would like to own a HVAC business and currently works at a community center, sharing what she’s learned about HVAC with the kids there!
JARED, CB Class of 2009
University City High School
University of Missouri-Columbia

NOW: Community Solutions Account Executive, Spectrum-Charter Communications

“My favorite memory was camp. CB’s investment for that trip made me feel they cared about exposing me to how to go about building trust, fellowship, and building rapport with mentors. CB helped build the gap between minority students and securing internships such as the internship I received with the St. Louis Blues Hockey Club. This let me know that CB cared about my professional success after college and built the foundation to where I am now professionally.”

RACHAEL, CB Class of 2009
University City High School
Lindenwood University

NOW: Recruiting Efficiency Coach, HCA Healthcare

“The Illinois college tour was my favorite memory. As a first-generation college student, I never had this level of exposure to and would not have this opportunity if not enrolled in CB. This trip solidified my excitement to attend college. I learned about what is most important to consider when selecting a university and what my preferences may be. I really enjoyed bonding with my classmates and CB staff/family. The level of care and support throughout the duration of the program was unmatched.”

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MAKAILA, CB Class of 2019
Clyde C. Miller Career Academy
Jackson State University

NOW: Kindergarten Teacher, Lift for Life Academy

“CB was a safe after school program with laughter, inspiration, and guidance. There were teens around you from different cultures, but also you could relate to somebody in this amazing community. I loved how the networking events built my confidence… and connection. My favorite memory: meeting my mentors, Jane and Peter, who stuck with me through high school and college! They have had a huge impact on my life. And I can’t forget about my coach, Cameron. He is one of my biggest fans who rooted for me all the way through college.”

KA-LA, CB Class of 2015
Lift for Life Academy
Illinois College

NOW: Pursuing M.Ed in Higher Education and Student Affairs, Southern Illinois University Edwardsville
Community Director, University Housing at Southern Illinois University Edwardsville

“I am creating community in my professional life by stepping outside of my comfort zone, and giving it my all. I serve on the boards of both Black identifying networks; The PAN African Network (ACPA) and The Black Professionals Network (ACUHO-I). In the current climate of the university at large, I have the opportunity to build student programs and initiatives that make us stronger and smarter together. My favorite CB memory is speaking at events. It wasn’t the actual speaking, it was the preparation. Through practice, learning how to orate and project my voice I enjoyed learning my OWN story.”

NICHOLAS, CB Class of 2019
Lift for Life Academy
Carnegie Mellon University

NOW: Academic Engagement, Harris-Store State University

“Community is the cornerstone of my life. I learned at a young age that community is the most crucial part of what it means to be human. My favorite CB memory is speaking at events. It wasn’t the actual speaking, it was the preparation. Through practice, learning how to orate and project my voice I enjoyed learning my OWN story.”

ALUMNA NA'NETTE & J.J., PARTICIPATED IN OUR NETWORKING EVENTS THIS YEAR

350+ GRADUATES
26 CB STUDENTS HAVE GRADUATED FROM HBCUS
Business! Psychology ARE THE MOST COMMON MAJORS OF ALUMNI

Check out our AWESOME ALUMNI

Business & Psychology ARE THE MOST COMMON MAJORS OF ALUMNI

350+ GRADUATES
26 CB STUDENTS HAVE GRADUATED FROM HBCUS
CB embraces the values of financial accountability and transparency. Our Finance Committee is led by Tim Farquhar, a partner at Rubin Brown who holds CFA and CPA certifications.

Statement of Activities January 1, 2022 - December 31, 2022

SUPPORT AND REVENUE

<table>
<thead>
<tr>
<th>Revenue Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contribution Revenue</td>
<td>$1,497,131</td>
</tr>
<tr>
<td>Special Events</td>
<td>$686,539</td>
</tr>
<tr>
<td>Government Funding</td>
<td>$273,567</td>
</tr>
<tr>
<td>Investment Income</td>
<td>$(329,596)</td>
</tr>
<tr>
<td>Other Income</td>
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<tr>
<td><strong>Total Support &amp; Revenue</strong></td>
<td><strong>$2,131,844</strong></td>
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FUNCTIONAL EXPENSES

<table>
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<tr>
<th>Expense</th>
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<tr>
<td>Programming</td>
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<tr>
<td>Admin</td>
<td>$292,380</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$511,677</td>
</tr>
<tr>
<td><strong>Total Functional Expenses</strong></td>
<td><strong>$2,962,073</strong></td>
</tr>
<tr>
<td><strong>Net Assets, End of year</strong></td>
<td><strong>$5,825,331</strong></td>
</tr>
</tbody>
</table>

On Saturday, November 12, 2022 we hosted our 6th annual Trivia Night at Whitfield School. It was another record-breaking year for our community event.

Thirty teams participated in an evening of friendly competition, games, raffles, and 100% of the funds raised went to support our hardworking CB students.

Special thanks to our returning presenting sponsor, CREATE A LOOP, and emcee Todd Kaye in his fabulous famous gold sequin jacket!

Together, we raised over $44,000!

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The Cap & Gown gala has been a celebration of victories, of perseverance, of strength. This year it was a celebration of transitions. We introduced our new Executive Director and our speakers shared their transitions – from high school to college, from college to the workforce, and everything in between:

We heard from DANIELLE who has set her sights on a journalism degree from Mizzou. We learned about ME’KAYLA’S path through STLCC and watched as she beamed when talking about the University of Missouri–St. Louis – her next college journey stop. AUSTIN shared about his life-changing medical diagnosis and reminded us that an unforeseen obstacle doesn’t have to derail plans. Since Cap & Gown, Austin has started his cybersecurity career at Stifel as an IT Associate! We marveled at N’KYAH’S determination to complete her degree – with two small children through a pandemic. She shared with the room: “I think of my College Bound coaches as my angels. My experience at College Bound has inspired me to want to be the angels for someone else some day.”

And we ended the evening with the indefatigable SHANIYA and her experience with our student stabilization services.

SAVE the DATE: Saturday, JUNE 8, 2024!
During the 2022-23 school year we welcomed the return to in-person work. While our work never stopped during the pandemic, we missed the in-person connections that facilitates and enables strong relationships at the center of our work.

Our high schoolers returned and we couldn’t be happier! With increased student traffic, we committed to making a more inviting space. We created a student study space, spruced up our lobby with a comfortable waiting area, and revamped our therapy rooms.

Creating community among the team has been vital as we’ve worked through transition. From ice breakers at our monthly team “huddles,” catching up over lunch, or discussing the latest Book Club pick, we make time to build a warm and welcoming work environment.

We’re grateful for the time & talent of our board members. Thank you for attending our student networking events, providing feedback to our Cap & Gown speakers, and speaking at many special CB events.

Our monthly book club has been going strong for three years.
We are grateful for the generosity of the CB community and thrilled to welcome 135 new donors and humbled and joyful to recognize 75+ donors who have supported CB annually for over a decade!

We are grateful for the generosity of the CB community and thrilled to welcome 135 new donors and humbled and joyful to recognize Laurie & Ray Van de Riet

United Way of Greater St. Louis
St. Louis Mental Health Board
Stifel
Nicky & Scott Stern
Alvin & Ruth Siteman
Liz & John Murphy
Lynn & Rick Hill
GalaxE.Solutions
Edward Jones
Cigna
Ameren Corporation Charitable Trust
Melissa Paz
Lenoir Charitable Trust
via the Moondance Foundation
Boeing
Berges Family Foundation
Anonymous Fund of YouthBridge Community Foundation
The Tilles Foundation

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via the Moondance Foundation
Boeing
Berges Family Foundation
Anonymous Fund of YouthBridge Community Foundation
The Tilles Foundation

PROVOSTS: $10,000-$24,999

Chafey Kids Foundation
The Cramer Institute
delmar Sealants, Inc.
Enterprise Holdings
Four Leaf Clover Foundation
Vicky Fraser & Steve Miller
Carol & Ward Klein
Ming & Dan Mandel
Jamie & Bryan McGowan
Sharon & Tom McPherron
Midwest BankCentre
Missouri State University
Norman J. Stupp Foundation
Lisa Orden Zarin, CB Founder & Larry Zarin
Parkview Gardens Association
Lorensanta Passet
Reut-Schneir Group of America
Renaissance Financial
The Sargent Foundation
Saint Louis University
Gretchen Sander & Adam Birenbaum
Shepard Family Foundation
Dr. Greg & Chris Sims
Leah Stearns
Julie & Tim Stern
St. Louis Community College
St. Louis County Children’s Service Fund
Way of Greater St. Louis
Laurie & Ray Van Der Vuit
Linda & Pete Werner
Linda Wallace Jones & Richard Jones

VISONARIES: $5,000-$9,999

Eva & Russ Aasgaard
Albrecht Family Foundation
Anonymous
Aon Risk Solutions
Lindse Bermann
Becker Iron & Metal
BJC Healthcare
Bowing Employees Community Fund
Julia Boyer & John Henry
Susan & Paul Buse
Rachael & Joel Brightfield
Raulen
Maxine Clark & Bob Fox
Lisa & Greg Emrek
Laura & Tim Farquhar
FedEx
Lana & Jerry Fox
Gersham Foundation
Sally & Kevin Fitz
Letnie & Orvin Kimbrough
Federico & Alma KPMG
Levis Rice, LLC
Mary Ranken & Eltie A. Jordan
Charitable Foundation
Maryville University
Matter Family Office
Laura & Paul Miller
Missouri Foundation for Health
Northern Trust
Kimberly & Ron Norwood
Luis Schreib
Edward V. Seaberg & Charles P. Smith
Kim & Brian Seiz
Edward V. Seaberg & Charles P. Smith
Kim & Brian Seiz
Gail & Cliff Smart
Southwest Missouri State University
University of Central Missouri
University of Missouri-Columbia
University of Missouri-St. Louis
Washington University in St. Louis
Washington University School of Medicine
Teri & Paul Weber
Alex & Joanna Wolff

PROFESSORS: $1,000-$4,999

Debbie & John Abrams
Robin & Scott Albott
Jill & Matt Anderson
Anonymous
AT&T Missouri
Jenny & John Beckstead
Steve Bedlek
Bryan Cleave Career
Buckingham Strategic Wealth
Martha Callcut
Doreen Carmichael
Sally & Chuck Carpenter
Central Bank of St. Louis
Anne Collo & Leonard Green
Enterprise Holding
Kathleen & Ken Cook
Sherry & David Dreyfe
Lynn & Joe Cornelius
Central Capital Management
Brian Fullman
Amanda & Colby Fullman
Julie & Kendall Coyne
Jonathan & Nathan Deutsh
Marie Reiz & David Riesel
Marvin & Rich Dredge
Jessica & Tom Gaffey
Sara Epstein
Cindy & Preston Fancher
Tami & Jim Fernandez
Laura & John Fisher
Jenice & Bill Forsyth
FORIST
Marina & Travis Freeman
Sara Plumb & Tom Froehlich
Maria & Michael Gerstlen
Ann & Eric Gilbert
Nancy Gibbide & Scott Froid
egoNET, Inc.
Rebecca & Mike Golomb
Gonzalez Companies, LLC
Barbara B. Goodman
Maria & Michael Gerstlen
Greg & Jerri Gniatowski
Patricia & Thomas Goto
Ann & Bill Green
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