

2021-22 ANNUAL REPORT



LAVONNE (front cover) CB Class of 2017 University of Missouri-St. Louis, Part-time CB Recruitment Staff



CB LEADERSHIP TEAM



Jenny Weber Interim Executive Director



Scott Baier Outgoing President & CEO



Wil Hayes
VP & ChiefSarah Plumb
Director of
Development &
Communications



nb Lo f **Rowe** nt & HR & ions Di

Laisha Rowell Tyson HR & Payroll Director

CB friends and family,

As friends and colleagues for the last 14 years, we're writing you together to reflect both on the last school year and on past and future seasons here at College Bound. Scott's decade of leadership as College Bound's first Executive Director is coming to a close at the end of the year, and Jenny began service as Interim Executive Director this month.

Neither of us is known for sugarcoating: The 2021-22 school year was a fitful one for education, and College Bound was not exempt from the starts, pauses, restarts, and churn experienced in most every industry. But none of our work includes stopping. We've been defined by persistence since the beginning, and the brightness you'll see in the pages to come always shines through.

Our mission is perceived cyclically like the seasons as well. When Lisa Orden Zarin founded College Bound in 2006, college access was the star of the nonprofit class, and she raised the bar to include college completion. Today, you can find a dozen articles a day questioning the value of a college degree despite mountains of data and peer-reviewed studies illustrating its life-changing impact on families experiencing poverty. Does everyone need higher education? No. But College Bound students do, and there are more like them in our region we are called to reach – and not only because they deserve it. St. Louis is hurting for talent. Communities are aching under the weight of generational poverty and segregation. An educated and engaged citizenry is a requirement for a functional democracy.

One of Scott's defining characteristics as a leader is his persistent desire to reach for more. He will never be satisfied and that has served our organization and our region. We have a fully fledged program at St. Louis Community College, a pilot at Ranken, and a team staffed by experienced educators and mental health professionals designed to ensure our work and results are repeatable. And we have you: Supporters and partners who have kept our financial footing strong even as everything else has felt unpredictable.

We also have a mandate to grow, to improve, and to endure through challenges foreseeable and otherwise. Jenny is eager to carry the Board's strategic plan forward in partnership with the team, students, alumni, and CB community.

Leading this mission and walking alongside our students and their families on these critical journeys is an honor and a privilege. Thank you for sharing in our belief and being part of this mighty cause.

In gratitude,

Jenny Weber Interim Executive Director



Scott Baier Outgoing President & CEO

WE ARE -> FAMILY

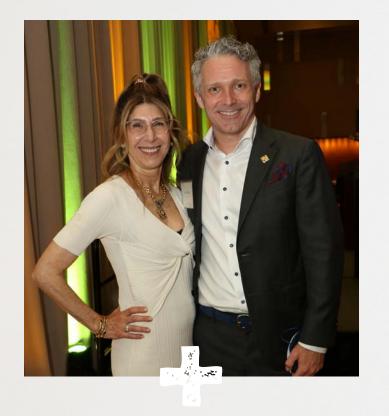
We would like to celebrate Scott Baier's decade of leadership and express our sincere gratitude for his dedication and commitment to generations of College Bound students.





"At his core, Scott is driven by a strong belief in others' ability to reach their full potential."

> - MARILYN DREDGE **CB Board Chair**



"I knew at the time we'd hired a rock star. He doubled the size of our original program, and he started a new one with St. Louis Community College that has all the same hallmarks - it's innovative, bold, and dearly needed here.

As we were wrapping up our transition, I remember so clearly him saying 'I got this' - and I'm so glad he did."

> - LISA ORDEN ZARIN **CB** Founder



WE ARE \rightarrow CB

MISSION

Through an individualized, holistic, and multi-year commitment, College Bound empowers students from disadvantaged backgrounds to complete higher education and enter successful careers.

NORTH STAR GOALS

TO & THROUGH PROGRAM

65% of CB students will complete higher education with a bachelor's degree within six years of high school graduation.

CB@STLCC PROGRAM

40% of CB@STLCC students will complete either an associate degree or other high-quality credential or certificate within four years of starting at St. Louis Community College.

DEBT

CB students receiving their degrees will have less debt than the national average for graduates (currently 28,950) and will be on a path to career-relevant employment.



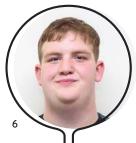
TABLE OF CONTENTS 17 Years of CB 6 8 To & Through 9 Academics Mental Health 10 **Debt Reduction** 11 College Navigation 12 **CB on Campus** 14 Making an Impact 16 17 **Congrats Grads** Alumni 18 Schools We Attend 20 Financials 22 Board of Directors 23 24 Cap & Gown Cram Session! Trivia Night 26 Giving 27



RYAN, Class of 2022 & BRYAN, Class of 2025 Lift for Life Academy

$CB \rightarrow 17$ YEARS OF SERVICE, GROWTH + IMPACT















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B alum is as an Corps

Builds college enrollment software (Bridgit 2 College) & pilots with 1,500 users in 3 states.

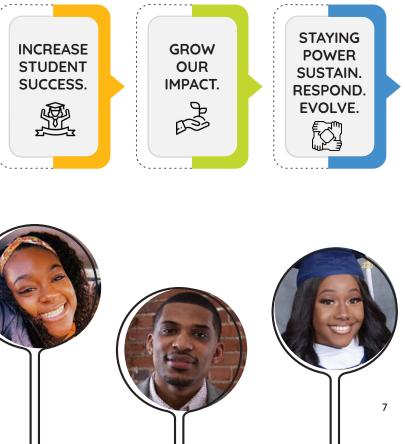
CB's collegians begin to graduate at the same rate as all other students in Missouri.

2015

RAND scientists evaluate and publish peerreviewed results: CB students outperform peers in English, math, science & college enrollment.

USA Funds survey finds 92% alumni satisfaction.

 \rightarrow In 2022 - 2026 we are committed to:



$CB \rightarrow TO \& THROUGH PROGRAM$

OVERVIEW:

To & Through is our full-service, 7-9 year program. Students in To & Through join the summer before 10th grade and remain with us through college graduation. This commitment is the core of the CB difference. During the 2021-22 school year, we served 540 students.

Of these students:

89% gualify for the federal free and reduced lunch program.

90% will be the first in their families with a bachelor's degree.

100% are committed to obtaining their college degree.



ACADEMICS + COLLEGE KNOWLEDGE MENTAL HEALTH SERVICES DEBT REDUCTION COLLEGE COMPLETION

Mino is getting ready to start his second year at the University of Missouri-St. Louis pursuing a degree in business administration with a minor in marketing.

He works with his dad in construction and is learning to remodel houses with his uncle.



University of Missouri-St. Louis



ACADEMICS

In St. Louis, 47% of students are performing at grade level in English; 36% in math.

Beginning in 10th grade, College Bound students are assessed academically so that coaches can identify where each student is on their high school journey and what they need to focus on.

Students receive:

- Supplemental math and reading help.
- Individualized ACT strategy and instruction.
- Unfettered access to tutoring.



COLLEGE KNOWLEDGE



DID YOU KNOW? 16% of students from the lowest income quartile complete a bachelor's degree, compared to 62% from the highest income auartile.

Succeeding in college isn't just about academics. CB's focus on college knowledge helps students prepare for the demands of higher education by:

- Developing good academic habits and study strategies.
- Visiting college campuses.
- Mastering self-monitoring skills.
- Nurturing social and emotional maturity.
- Completing college-level work while still in high school.
- Working with coaches to select and apply for best-fit colleges.



MENTAL HEALTH SERVICES

When our first class entered college, issues related to stress, anxiety, and past trauma led to student crises, stop-outs, and drop-outs. We knew then that our holistic approach to college success had to include services related to students' mental health and well-being.

Our Mental Health Services team includes three full-time mental health professionals who provide the behavioral health interventions necessary to strengthen students' coping and resiliency skills.



DID YOU KNOW? The need for services has increased since the beginning of the pandemic. Referrals are up more than 100% since March 2020 and our team continues to provide immediate crisis support, therapeutic interventions, and case management referrals.

EMOTIONAL LEARNING:

During 10th & 11th grade, our MHS team facilitates Social and Emotional Learning (SEL) sessions. It's woven into the curriculum and topics include responsible decision making, self-awareness, and relationship building.

To & Through students, like Journey, begin the program as 10th graders.

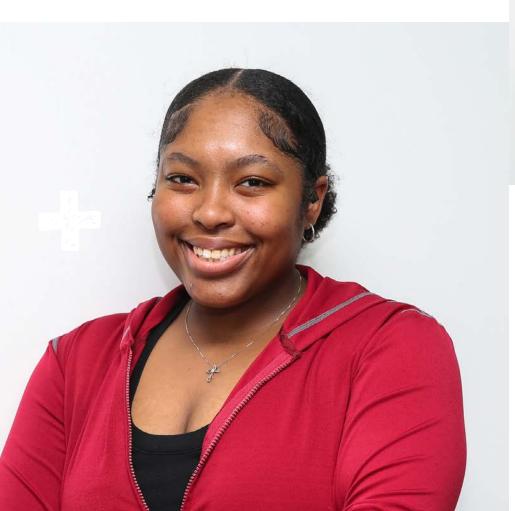
Journey is interested in a career in architectural engineering and is an alum of the Redbird Rookies program.

FUN FACT:

College Bound has been partnering with Redbird Rookies since 2008.



JOURNEY CB Class of 2025 **Cardinal Ritter** College Prep



DEBTREDUCTION

College is more important and less affordable than ever before. College graduates with student loan debt often settle for lower-paying, lower-skill jobs just to be able to begin paying loan bills immediately after graduation.

Families earning \$30,000 or less would need to spend 77% of their income to cover the net price at public four-year colleges, more than double the burden placed on any other income group. More than 50% of CB students live in households that earn less than \$28,000 for a family of four; 40% of our families earn less than \$20,000/year.



CBSI

The Bayer Fund College **Bound Summer Institute** (CBSI) gives students the opportunity to learn on the UMSL campus while earning transferable college credit during the summers before 11th and 12th arades. Students can earn up to six transferable credits - for free!



HOW ARE WE DOING?

Through scholarship identification, assistance with financial gaps, and access to safety net funding, we make sure students have the resources they need to remain on a path to on-time graduation.



D

47% of CB collegians are on track to graduate with zero debt.



An additional 43% are on track to graduate with debt below the national average (currently \$28,950).



COLLEGE COMPLETION

In the middle of 12th grade, students begin to work with our College Completion coaches to ease the transition into the second phase of our program. Our coaches are advisors, mentors, and advocates.

Our collegiate team provides:

- Advice on course selection.
- Debt management support and guidance.
- Planning for that college degree and the career that follows.
- Emergency student aid.
- A shoulder to lean on and a listening ear.
- Support when the going gets tough.

HOW ARE WE DOING?

Since 2006, CB students graduate college at FIVE TIMES the rate of their economically disadvantaged peers.

- 300+ bachelor's degrees have been awarded
- Average degree completion = 4.7 years

"College Bound gave me a perspective about college that I didn't have at first. I knew I wanted to go to college but the process of it was a blur to me. CB made that more realistic.

I learned so much that I can use on a daily basis. I met amazing individuals and made good connections. CB provided me an opportunity at a law firm - something I never imagined I would get. I wish there was a program for graduate school!"

> - MAYA CB Class of 2017 Southeast Missouri State University







In June we held the inaugural CB Career Connect networking event at Algonquin Country Club.

Twenty-two students learned about and from twenty inspiring professionals from various St. Louis industries. By all accounts the event was a success and we look forward to making many more connections!





NETWORKING COMMUNITY



"I REALLLLLLY ENJOYED MYSELF like I can't even explain. I looked good, I felt good, and did I mention I looked really good ??"

> - XIOMARE CB Class of 2023

"I enjoyed being able to get great advice from people and learn about the journey they had to take to get to where they are at today."

> - JERAMAYA CB Class of 2021

$CB \rightarrow ON CAMPUS!$

The role of community colleges in higher education has expanded in recent years. From offering a lowcost gateway to higher education to bolstering local economic development, community colleges enroll nearly half of all college students across the country. CB on Campus programs reach students using community college as a steppingstone to a bachelor's degree. as well as those with career interests more aligned to a 2-year credential. On Campus students join as first-year students. Most are balancing school, work, and family responsibilities and therefore enroll part-time.

WHERE ARE WE HEADED?

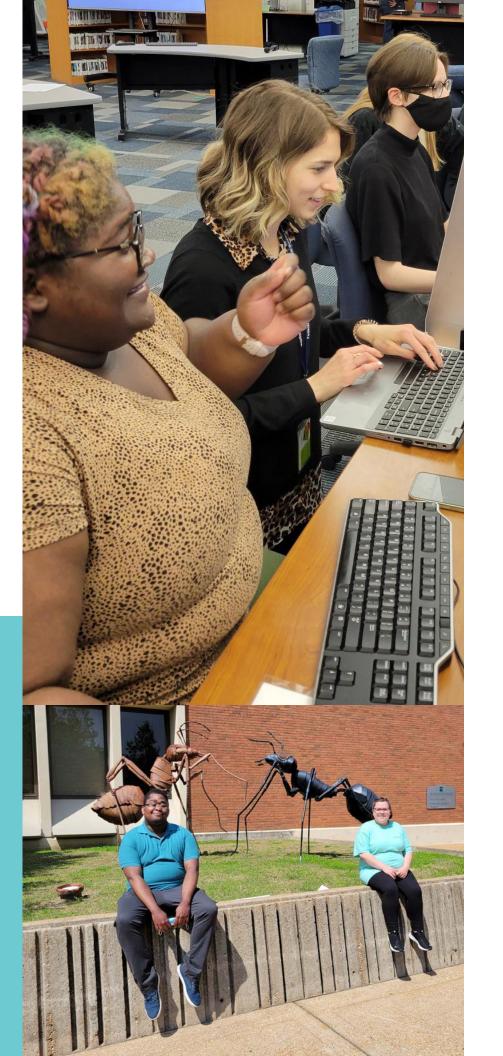
We've added a North Star goal to raise the graduation rate for CB students at STLCC to 40% by 2026. Currently, fewer than 7% of first-generation students from low-income backgrounds graduate within four years of enrollment.

A TYPICAL CB@5TLCC 5TUDENT:

Completes 60 credit hours toward AA or transfer degree Attends STLCC at little or no cost.



Balances school, work, and family responsibilities Saves \$20,000 in tuition in pursiit of a 4-year degree



CB@5TLCC is:

- Entering our fifth year on campus.
- Proud to have served 100 students during the 2021-22 school year.
- Excited to have a full-time staff on campus.

HOW ARE WE DOING?

We have cheered on 32 CB@STLCC graduates since the beginning of the program.

FUN FACT:

STLCC'S mascot is a fox named Archie to cheer on the STLCC Archers!





CB@RANKEN PILOT

Last fall, after a year of research and conversation, we began piloting a program on the campus of Ranken Technical College (RTC). The CB@Ranken pilot is entering its second year thanks to the generous support of the Enterprise Holdings Foundation.

This summer, we hired Kelly Small to manage the program. She is a graduate of University City High School and the University of Missouri-St. Louis. In addition, Kelly is both a CB alum AND served as an AmeriCorps member at College Bound. We are excited about her role in leading the pilot and helping determine its future.



KELLY (left) CB Class of 2009 Manager, CB@Ranken

MAKING -> AN IMPACT

100% of students in CB's Class of 2022 graduated from high school.

92% of the CB Class of 2021 matriculated to college w/in six months of graduation.

50% of CB collegians graduate college within 6 years; an additional 5% take more than 6 years to graduate.

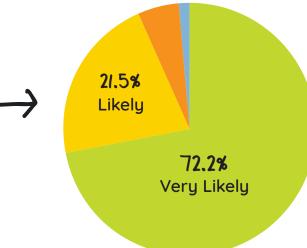
80% of those graduates cross the finish line in 3-5 years.

47% of CB collegians are projected to have zero debt upon graduation.

THE NEXT GENERATION: ATTENDANCE

This past year, we surveyed our CB alumni.

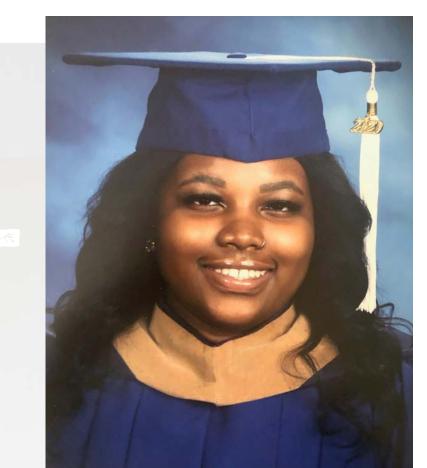
- We asked ôl alums that have children: How likely do you feel that your child(ren) will be able to attend college?
- The results: 72% Very Likely; 21.5% Likely; 5.1% Neutral; and 1.3% Not Likely.
- And: 60% have already begun saving money for their child(ren)'s college eduction!



"My experience with College Bound was pivotal in my success in college. The ACT prep I received drastically increased my ACT scores, which aided in me being accepted to the honors program at Howard University and helped me secure a full scholarship.

My senior year I had a coach who attended Howard University and was able to help me with my application and essay and give me tips about Howard from a former student."

> - JADAH CB Class of 2016 Howard University



CONGRATULATIONS COLLEGIANS: CLASS OF 2022!





PARIS | CB Class of 2018 University of Missouri-Columbia



ELYSE | CB Class of 2018 University of Missouri-Columbia



TAJIRISHA | 2020-21 Cohort St. Louis Community College

KELSI | CB Class of 2018 Lawrence University



BRANDY | CB Class of 2018 University of Missouri-Kansas City



DAVID | CB Class of 2018 Vanderbilt University



MAKAIYA | CB Class of 2018 Jackson State University



AYANNA | CB Class of 2018 Jackson State University



WESLEY | CB Class of 2017 Southeast Missouri State University

$CB ALUMS \rightarrow THEN + NOW$



NA'NETTE, CB Class of 2010 BA, Agnes Scott College; MEd, Lindenwood University; PhD, Maryville University NOM: Director of Graduate Admissions, Washington University in St. Louis



MYTRESA, CB Class of 2011 BA, Lehigh University MA, Miami University-Oxford NOW: Logistics, Anheuser-Busch



ZAMBREAH, CB Class of 2017 BA, Southeast Missouri State University NOW: Pre-Kindergarten Teacher



EMMAI, CB Class of 2014 BS, Northwest Missouri State University NOM: Recruitment Coordinator, College Bound



GLENDA, CB Class of 2015 BA, Saint Louis University NOM: Program Manager, Saint Louis University



DARRION, CB Class of 2017 BA, Lincoln Christian University NOM: Graduate School, Georgetown



NIYA, CB Class of 2017 BS, Missouri State University NON: Account Executive, Fox-2 News



ELYSE, CB Class of 2018 BA, University of Missouri-Columbia NOM: Junior Digitial Producer, Moosylvania

SCHOOLS -> WE ATTEND

Alabama A&M University Albion College Alcorn State University **Benedictine College** Bennett College for Women **Bradley University** Carnegie Mellon University Central Methodist University Clark Atlanta University Colgate University Columbia College-Chicago Columbia University Cornell College **DePaul University** Earlham College Eastern Michigan University Fisk University Fontbonne University **Georgetown University** Georgia State University Grambling State University Grinnell College Gustavus Adolphus College Hampton University Harris-Stowe State University Howard University Iowa State University Jackson State University Kalamazoo College Kansas State University Langston University Lawrence University Lehigh University Lindenwood University Loyola University-Chicago Marquette University Maryville College Maryville University Missouri Baptist University **Missouri Southern State University** Missouri State University Missouri University of Science & Technology Morehead State University Morehouse College Northwestern University

Northwest Missouri State University Oberlin College Philander Smith College Pomona College Princeton University Ranken Technical College Rhodes College Rockhurst University Rust College Sewanee-The University of the South Southeast Missouri State University Southern Illinois University Edwardsville Spelman College Saint Louis University Stephens College St. Louis Community College St. Louis College of Pharmacy Swarthmore College Tennessee State University Texas A&M University Truman State University United States Air Force Academy United States Military Academy University of Central Missouri University of Chicago University of Iowa University of Michigan University of Missouri-Columbia University of Missouri-Kansas City University of Missouri-St. Louis University of Notre Dame Vanderbilt University Washington University in St. Louis Webster University Westminster College Wheelock College William Jewell College William Woods University Xavier University of Louisiana

"At CB there's always a person you can go to. There are times when I felt like I wasn't doing so well and my coach, Claire, calmed me down. She offered to be my partner as I'm learning ASL!"

- BRYONA | CB@STLCC 2020-21 Cohort



CB→FINANCIALS

Statement of Activities | January 1, 2021 - December 31,

SUPPORT AND REVENUE Contribution revenue, including in-kind Special events \$682,295	\$1,574,192	
Government funding	\$197,662	
Investment income	\$448,204	
Other income	\$7,86	
8		
Total Support & Revenue	\$2,910,221	
FUNCTIONAL EXPENSES		
Program	\$2,242,780	
General & Administrative Fundraising	\$255,100	
\$372,555		
Total Functional Expenses	\$2,870,435	
Change in Net Assets	\$39,786	



MEET OUR \rightarrow BOARD OF DIRECTORS



Marilyn Dredge, Chair Community Volunteer, The Shepard **Family Foundation**

Ronald Norwood, Vice Chair LewisRice

Jill Anderson | Edward Jones Susan Buse | Attorney Doreen Carmichael | InMoment Jerry Fox | BJC HealthCare Travis Freeman | Moneta Group Randy Grady | Riezman Berger *Ron Henley | KPMG Todd Kaye | Bryan Cave Leighton Paisner Dan Mandoli | UpHealth Bryan McGowan | KPMG Dan Miller | CIBC Al Mitchell | Bayer John Murphy | Enterprise Holdings, Inc. *Vince Reese | Mickes O'Toole, LLC Dr. Gretchen Sander | Retired Pediatrician & Community Volunteer Brian Seiz | Community Volunteer Patrick Smith | Ameren Julie Stern | JBS Pilates Kristin Thompson Poelker | Renaissance Financial *Stefani Wittenauer | Bryan Cave Leighton Paisner Pete Zeiser | Midwest BankCentre



Tim Farquhar, Treasurer RubinBrown



Doreen Carmichael, Secretary



DID YOU KNOW?

Board member Julie Stern's family has been involved with CB since it began in 2006.

Over 40% of Board members are the first in their families to graduate from college.

Todd Kaye has been emceeing Trivia Night since 2018.





Finally back in person after two VERY LONG years, Cap & Gown 2022 was held at The Four Seasons Hotel St. Louis on a beautiful Saturday night in June.

Three hundred and seventy-five guests joined our co-chairs and emcee Brian Henry for a night of generous giving, celebration, and connection.

For those unable to attend the night of, Latriece and Orvin Kimbrough hosted a speaker preview reception at Bellerive Country Club a few weeks before the event. Our speakers had the opportunity to polish their delivery before the big day and supporters were able to hear their inspiring stories - with a little time to mingle afterwards.

We were honored to hear from two alumni, Dr. Na'Nette Ashford and Russell Brannen, and recent graduates Kelsi Bryant and Elyse Luecke.



Together, we raised over \$845,000 and counting! SAVE THE DATE! Saturday, June 10, 2023







"The CB community is helping Missouri State uphold our mission to empower our students to see the world differently and to follow their paths with integrity."



WORDS FROM OUR CO-CHAIRS

"College Bound doesn't just solve problems when they come up. It helps prevent them altogether."



LATRIECE & ORVIN KIMBROUGH

KIM & BRIAN SEIZ



GAIL & CLIF SMART



On November 13th, we held our 5th Annual Trivia Night. We were thrilled to be back in-person and grateful to our presenting sponsor, CREATE A LOOP, for yet another fantastic event. Board member and reigning emcee champion of the world, Todd Kaye, treated 150 competitors to eight rounds of questions about ancient history, pop culture and everything in between. Many thanks to all who participated. We can't wait to see you again this year!



We raised \$43,000, our most successful Trivia Night yet! SAVE THE DATE: Saturday, November 12, 2022 @ Whitfield School



$CB \rightarrow GIVING$

We are continuously humbled by the intentional generosity of our community and we are filled with gratitude to welcome new donors.

The following reflects gifts received between Jan. 1, 2021 - Dec. 31, 2021:

LIFE CHANGERS | \$200,000-\$600,000 (2-5 Y

Anonymous **Berges Family Foundation Enterprise Holdings Foundation** St. Louis City Department of Health and Human Services Carol Staenberg & The Staenberg Family Found The Tilles Foundation

GUARDIANS | \$100,000-\$249,999

Anonymous Dana Brown Charitable Trust Emerson Charitable Trust 🧡 Enterprise Holdings Foundation 🧡 Hauck Charitable Foundation 😌 Missouri Community Service Commission 🧡 The Tilles Foundation

HISTORY MAKERS \$50,000-\$99,999

Anonymous Fund of YouthBridge **Community Foundation** Bayer Fund Berges Family Foundation Boeing Diane Briere de l'Isle & Henry Engelhardt via the Moondance Foundation Cigna 🧡 Lenoir Charitable Trust St. Louis City Department of Health & Human Se Carol Staenberg & The Staenberg Family Found United Way of Greater St. Louis Robin & Tim Wentworth Yawitz Family

FOUNDER9 \$25,000-\$49,999

Ameren Charitable Trust 🧡 Cardinals Care 🧡 GalaxE.Solutions Lynn & Rick Hill Jennifer & Tom Hillman 🧡 Liz & John Murphy PriceWaterhouseCoopers, LLP



(EARS)	St. Louis County Children's Services Fund Nicky & Scott Stern ♥ Stifel Laurie & Ray Van de Riet Linda Wallace Jones & Richard Jones ♥ Linda & Pete Werner ♥	
dation 🧡	PIONEERS \$10,000-\$24,999	
Services dation 🎔	Charleys Kids Foundation Cramer Institute ♥ deVan Sealants, Inc in memory of Stanley F. Abrams Edward Jones ♥ The Four Leaf Clover Foundation Drs. Vicky Fraser & Steve Miller ♥ Gershman Foundation Herman T. & Phenie R. Pott Foundation ♥ Sally & Ken Katzif ♥ Carol & Ward Klein ♥ Stacey & Rich Liekweg ♥ Lift For Life Academy Sharon & Tom McPherron Midwest BankCentre Missouri State University Lisa Orden Zarin, CB Founder & Larry Zarin Parkview Gardens Association Raulandy © The Saigh Foundation Sheprad Family Foundation Sheprie & Chris Sims Spoehrer Family Charitable Trust © St. Louis Community College Leah Staenberg Julie & Tim Stern ♥ Norman J. Stupp Foundation ♥ Trio Foundation of St. Louis Jane Tschudy W. Grant Williams III, The Sayers Foundation ♥	
	 = Donors for the past 10+ consecutive year = New donors 	S
	27	

VI5IONARIE5 | \$5,000-\$9,999 Albrecht Family Foundation 🧡 Aon Risk Solutions Becker Iron & Metal Gretchen Sander & Adam Birenbaum BJC HealthCare 🧡 **Boeing Employees Community Fund** Rachael & Joel Brightfield Susan & Paul Buse Central Bank of St. Louis CIBC Jane & Peter Conrad 🧡 Susan & Kevin David Enterprise Holdings First Bank Lana & Jerry Fox **HBM Holdings** Julia Boyer & Brian Henry University City High School Barbara Kohm in honor of Cate Dolan KPMG Lewis Rice, LLC Ming & Dan Mandoli Katherine Marshak Mary Ranken & Ettie A. Jordan Charitable Foundation Matter Family Office Laura & Paul Miller 🧡 Kimberly & Ron Norwood Beverly Odell & Nancy Furgerson Betsy & Harry Orchard Pella Windows and Doors RubinBrown, LLP Saint Louis University Lucy Schreiber 🧡 Kim & Brian Seiz 🧡 **Ruth & Alvin Siteman** Gail & Clif Smart Southeast Missouri State University St. Louis Trust & Family Office Stupp Bros. Bridge & Iron Co. Foundation Polly O'Brien & Barrett Toan 🧡 University of Central Missouri University of Missouri-St. Louis Washington University in St. Louis 🧡 Teri & Paul Weber

MENTORS | \$1,000-\$4,999 Eva & Russell Aagaard 😔 Melissa & David Abrams Debbie & John Abrams 🧡 Robin & Scott Alton 🧡

Jill & Matt Anderson 😉 Anonymous Linda & Clarence Bargmann 😌 Anne & Steve Bezdek Lee Bohm 🧡 Lisa & Greg Boyce Suzy & Beau Brauer Cathy & David Brown Sharon Buchanan-McClure & Richard McClure 😉 Buckingham Strategic Wealth 🧡 Doreen Carmichael Sally & Chuck Carpenter 🧡 Clark-Fox Family Foundation 🧡 Ana P. Coelho & Leonard Green 🧡 Kathleen & Ken Cook 🧡 Lynn & Joe Cornelius Julie Ann & Kendall Coyne Lynn deLearie & Kevin Pumm 🧡 Jennifer & Jonathan Deutsch Marilyn & Rich Dredge Susie & Michael Duggan 😌 Sara Epstein Lisa & Greg Erekson Tami & Jim Fernandez 🧡 Sharon & Dale Fiehler in honor of John Davis Amy & Nathan Fields Janice & Bill Forsyth in memory of Richard Darragh Marina & Travis Freeman 😉 Tanya & Bart French Courtney & Ryan Gable Anna Garcia, Garcia Properties Alyson & Greag Garland in honor of Julie & Tim Stern Gershman Commercial Real Estate Sara & Eric Gilbert Dorette & Ed Goldberg 🧡 Barbara B. Goodman 🧡 in honor of Carol Staenberg Nicole & Gabriel Gore Tracey & Randy Grady 🧡 Liz Guthrie & Bruce Shapiro 🧡 June & Sam Hamra 😌 Anne & Sheldon Harber 🧡 Harris-Stowe State University Kate & David Hatfield Sharon & John Headrick Kristen & Chris Hite Mary Ann & Ed Ignaczak Anthony Irace

Carla Jackson 🧡 Chris Jacobs & Hank Webber 🧡 Johnson & Johnson Karen Kalish, Estelle W. & Karen S. Kalish Fund 🧡 Latriece & Orvin Kimbrough Jeanne O'Keefe & Doug Knowling Diane Levine & Jimmy Jenkins 🧡 Karen & Mont Levy Kathy & Rich Lintz Meredith Malone & Scott Baier 🧡 Method Finance Julie & Dan Miller Jessica & Andu Millner Missouri Foundation for Health 😉 Marsha & Al Mitchell Leslie & Chris Moore Andrea & Ben Moravec National College Attainment Network Shelby & Ron Nicholl Liz & Kirby Ott P&O Care 😉 Karen Pepper & Bill Jacoby 😌 Margaret & Jim Petersen in honor of Susan Buse Shelly & Jeff Pittman Sarah Plumb & Tim Froehlich Teresa & Devin Price Mindu & Brian Pultman 🧡 in honor of Lisa Orden Zarin, CB Founder & Larry Zarin **Renaissance Financial Services** RiezmanBerger 😂 Winston Rogers, III 🧡 RubinBrown Dana & Barry Sandweiss Sue & Jerry Schlichter 🧡 Jill & Mark Schupp Edward V. Seaberg & Charles P. Smith 😌 Sheniece Jonte Smith Tricia & Dale Spence 😔 St. Louis Service Bureau Foundation Karen & Tom Stern 🧡 Sharon & Glen Stettin Mary & Tom Stillman 🧡 Heather & Bradley Strahorn 🧡 Susan & Rick Sullivan Jo'an Tankou & Andrew Foreman Leighanne & Nolan Terry 😂 Kristin Thompson Poelker & Zachary Poelker Stephanie & Jason Uder University of Missouri System US Bank



Norma Vavra Klein & Wallace Klein 🧡 Caroline & Andrew Walker 😔 Susan & Howard Weissman 🧡 Lauren Weissman Kerner & Kule Kerner Wipfli Amy Zebala, AZ Travel Ericka Zoll-Phelan & Jim Phelan in honor of Tracey & Randy Grady

INFLUENCER9 | \$500-\$999

Aesculap, Inc. 😌 Anonymous Anzilotti Family Dentistry James Baker 😌 Lynell & Frank Boud **Bryan Cave Leighton Paisner** Daretta & Fred Burdell Martha Calcutt Thomas Carlson 😔 Marie & Joe Carmichael 😔 Cisco 😉 Janet & Herb Dankert 😂 David Dankmyer Juli Panza & Ryan DeBoef 😔 Tausha & Kurt Dirks 😔 Lizzu Dooleu Alissa & Barry Duel 😂 Cunthia Florin & Andrey Shaw Sharon & Barru Friedman Beth Gohara & Rob Barlow 😔 Jeanna & Tim Gossett 😉 Diedre & Mike Gray 😂 in honor of Marilyn & Rich Dredge Gray Picture Hannah Green & Jacob Simon Kathleen & Richard Gund Mimi & Gary Hirshberg Sabrina Hughes 😉 Lisa Huxley Sarah & Todd Kaye 🧡 Drs. Betsy Keath & Bill Powderly Elizabeth Khalil 😔 Sue & Craig Larson Pam & Kenny Lester 🧡 Linda & Virgil Mantle 🧡 Cunthia Martin 😌 Aaren & Earnest Muex 😌 Mimi & Jim Murphy Patty & Jim Norris 😉 Angela & Dale Oberkfell **Pecha Family Foundation** in honor of Kristin Thompson Poelker 29

Linda Port 😔 Amanda & Jason Purnell Laura & Scott Sakiuama 🧡 Sam & Marilyn Fox Foundation 🧡 Joan & Larry Schacht Crystal & Patrick Smith 😌 in honor of Dionne Smith Sarah & Jeff Smith 😉 Janice Smith & Clint Zweifel **Tegner M. Stokes** Claire Stuckel Levinson & Jeff Levinson Kit Sundararaman & Jason Heldenbrand 😂 Jenny Weber Lori White & Tony Tillman

INFLUENCER5 | \$100-\$499

Ellen Abrams Dr. Nicholas Accrocco 😌 Audrey & Leonard Adreon Janet & Jim Anderson 😌 Anonymous Darien & Stephen Arnstein 🧡 in honor of Debbie Greenberg Jacqueline Becker Nanci & Jim Bobrow 🧡 in honor of Sally & Ken Katzif Dan Boccabella Jared Andrew Brockmeyer Shuka Moshiri & Evan Brown 😌 Jessica Buhrman Betsy & Gregory Burris 😌 Gina Calder 😉 Diana B. Carlin Susan & Chip Casteel 🧡 Li Ern Chen & Dr. Eric Leuthardt The Clementine Foundation 😌 Desiree Coleman-Fry & Jason Fry Dana & Mark Cooley Kathy & Rod Cooper Ann & William Corrigan in honor of John Davis Amy & Jeff Counts Jennifer Curtis William Cutrell Jason Deckelbaum 😉 Jennifer A. DeLaney & Christopher B. Reid Scott A. Diaz 😌 Bridget & Andy Dierks 😌

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Staci Harvatin & Nate Lindsey **Rosalyn & Charles Lowenhaupt** Ramit & Richa Luthra 😂 Debbie & Andy Malone Janice & Charlie Mantle Georgeanne Rosenbloom & Tom Marinelli 😂 MasterCard 😌 Julie & Jerru Masterson 😂 Sue Matlof & Michael Cohen Laura & John Meyer **Cunthia Minner** Jessica & Jacob Mirowitz **Betsy Moog Brooks** & Mike Brooks Mary Ann Moore 😉 Arlene Moore Ross & Will Ross Marisa & Cory Nardoni Peter Neidorff in memory of Monica Neidorff Bob Nelson & Courtney Lockett 😌 Valerie & Hart Nelson BJ Okenfuss 😌 Sudhakiran Pendurthi **Cherul & Michael Perlmutter** Ann & Neal Perryman 😌 Sarina Phatak 😔 **Robin Phillips** Julie Plax Alison & Danny Plax Francine & Wes Pratt Judy & Paul Putzel 🧡 Emilu Rauh Pulitzer Stephanie Richardson King & Michael King 😌 Marian Rosen & Jonathan Goldberg Sharon & Jeffrey Rosenblum Terry & Neal Ross 🧡 Connie & Douglas Ruff Salesforce 😔 Nancy & David Sauerhoff 🧡 Lundsie & Michael Schultz Janice & Steve Seele Hannah & Daniel Shanks 😔 Suzanne Shaw 😉 Lianna & Michael Shepard 😌 Anne Silverstein 😌 in honor of Jennifer Hoffman James B. Skeath 😂 Robyn & Ben Slen Erin Smith

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INFLUENCERS | Up to \$99

AmazonSmile Michael Andrews 😂 Anonymous R. Armbrister 😌 Fina Azman & Tuler Merkel Robert Beckwith 😌 Linda & Doug Bolen 😉 Ross Brannock 😉 Jamie & Andrew Brown

Elizabeth & Chris Cardinal 😌 Dede Catsavis & Ray Hill 😌 Karl Cheng 😌 Roger & Yvonne Chiu Elaine Chollet & Adam Kilker Angela Cipolla 😌 Jayne Cohen Hope Davis Gabe De la Paz 🕃 Asya Delm 😌 Maeve Dohogne 😔 Alexis Evans 😉 Adam Flores 😔 Angel Fox 😌 Alison & Sam Foxman Jason Frazier 😌 Minal & Benjamin Gandhi-Shepard Tawana Gates 😂 Sherri & Rick Goldman Judy & Mark Goodman in honor of Carol Staenberg Lisa Graivier Barnes & Carl Barnes Anne & Rev. Allen Grothe Diana Harrison 😂 Jeremiah Hathorn Murna & Arnold Hershman Pamela Holway Laura Hubbard 😌 Stan Jackson 😔 Barbara James 😂 Dr. Barbara Kavalier 😌 DeWitt Kavanaah 😌 Eugenia Kim Mara & Kenneth Lahnar 😌 Sallu & Bob Lazaroff 😉 Pam Lewman 😌 Dan London Perez Maxwell 😉 Joanne McAndrews 😂 Katie Merritt 🕃 Stephanie Meuer 😂 Danielle Mileham 😉 Paige & Rusty Moore 😉 Kimberly Morgan 😉 Julie & Rich Niemann 😔 Max Obata Anne & Bob Osdieck Peter Ostlund 😉 Mary Patricia & Peter Ostlund 😌 Susan Piontek 😂

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Please inform us of any unintended spellings or omissions and accept our sincere apologies.





TAMIA 2018-19 Cohort St. Louis Community College-Forest Park