



2019-2020 ANNUAL REPORT



HERE NOW. HERE AFTER.



Dear CB Community:

2020. This year in our country has come to mean many things: A fractured, disillusioned, and polarized electorate. Over 200,000 Americans dead to the pandemic of COVID-19. Citizens bravely exercising their right to protest being policed by armed, extrajudicial militias. Our political system at the point of breaking and our worst fears are in the light.

Let us, for a second, allow ourselves some **good news**.

Let us, during this time, imagine a **better future**.

The good news: our young people at College Bound beam with pride with every college degree earned, with every acceptance to graduate school, and with every major life milestone achieved. It strengthens our faith for a better world to see seven CB collegians this year graduate summa cum laude, graduate on time and with manageable debt and move confidently to their next chapter.

The better future: College Bound alumni are now proving what is possible. They are living examples of our theory of change in action. Having entered the workforce, they are rising through the ranks and are attaining positions of influence. For example, they are founding their own businesses, they are being asked to serve in Diversity and Equity roles at their places of employment and our first CB alum is serving on a board committee. They are becoming **leaders**.

“If a nation expects to be ignorant and free, in a state of civilization, it expects what never was and never will be” wrote Thomas Jefferson 200 years ago.

Let us expect better. The link between education, freedom and civilization has never been more pronounced nor more important.

I salute you, College Bound students and alumni, for making a more just and equitable world for us all. And to our supporters, thank you. Your generosity ensures that we are **here now** supporting our students, and that we will be **here after**.

With gratitude,

Scott Baier, President & CEO



Scott and CB collegian Marshall take a selfie as they prepare to lobby for higher education together in Washington, D.C.



BLACK LIVES MATTER

The horror of George Floyd's murder in late May opened or reopened the eyes and hearts of many; the fears long felt by our Black students and their families have been made plain to a wider audience. We know that what we need in response to institutional racism is systems-level change: in policing, in our laws and policies, in our courts, in the hallways of our governments, in K-12 and higher education, in the C-suites of our corporations.

College Bound's oldest alumni are now approaching their thirties and are well on their way to positions of power and influence, which has always been our vision: That they would help lead this change we so desperately need. But it cannot and should not all rest on their shoulders. It is on all of us, especially those of us who benefit from privilege and systems of oppression.

We're here now and will be here after to validate and support our students however we can. Though it is not enough, it's our honor and privilege to play whatever role we can in empowering our students to overcome injustices of all shapes along their journeys. A college degree holder does not have more dignity and worth than any other human being. But they do have a better chance at being able to lead systemic change.

DARKNESS
CANNOT drive out darkness;
ONLY LIGHT can do that.
HATE CANNOT drive out hate;
ONLY LOVE can do that.

-Dr. Martin Luther King Jr.

WE'VE GOT THIS

COVID-19 has changed the lives of all of us in the CB community and our students are shouldering an especially heavy burden. Institutional racism and historic disinvestment in communities of color have put our students and their families at increased risk. We are **here now** and **here after** dedicated to:



Helping families access **basic needs** through partner organizations.



Responding to a 100+% increase in **mental health** services referrals.



Focusing on **academics** by removing learning barriers and addressing digital inequities.



Supporting the Class of 2020 via our **Graduate Positioning System (GPS)** despite additional uncertainty and economic barriers.



Providing **career readiness** services to graduating collegians

Bricyn

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WE STAND WITH YOU

WHO WE ARE

Through an individualized, holistic, and multi-year commitment, CB empowers promising students from economically disadvantaged backgrounds to achieve bachelor's degrees and successful careers. This school year, our full-service program reached 420 students, plus 140 students via St. Louis Community College. Of these students:



89% qualify for federal free and reduced lunch program



90% will be the first in their families with a college degree



100% are committed to obtaining their college degree

LONG-TERM GOALS

- 65% will earn a bachelor's degree within five years of high school graduation so that they are in a position to pursue a career path or enroll in a postgraduate program.
- No student will have more than \$35K in debt when they receive their baccalaureate

CB students and staff at 10th grade camp in October 2019.



WHAT WE DO

Our 7-9 year relationship starts in high school and lasts until students earn their degrees. We empower first-generation, under-resourced college students to live lives of choice and opportunity. We support students in maximizing their growth from their experiences by focusing on four essential questions to shape their futures:



What is the **best** approach for learning and growth?



What can I discover about my interests and purpose?



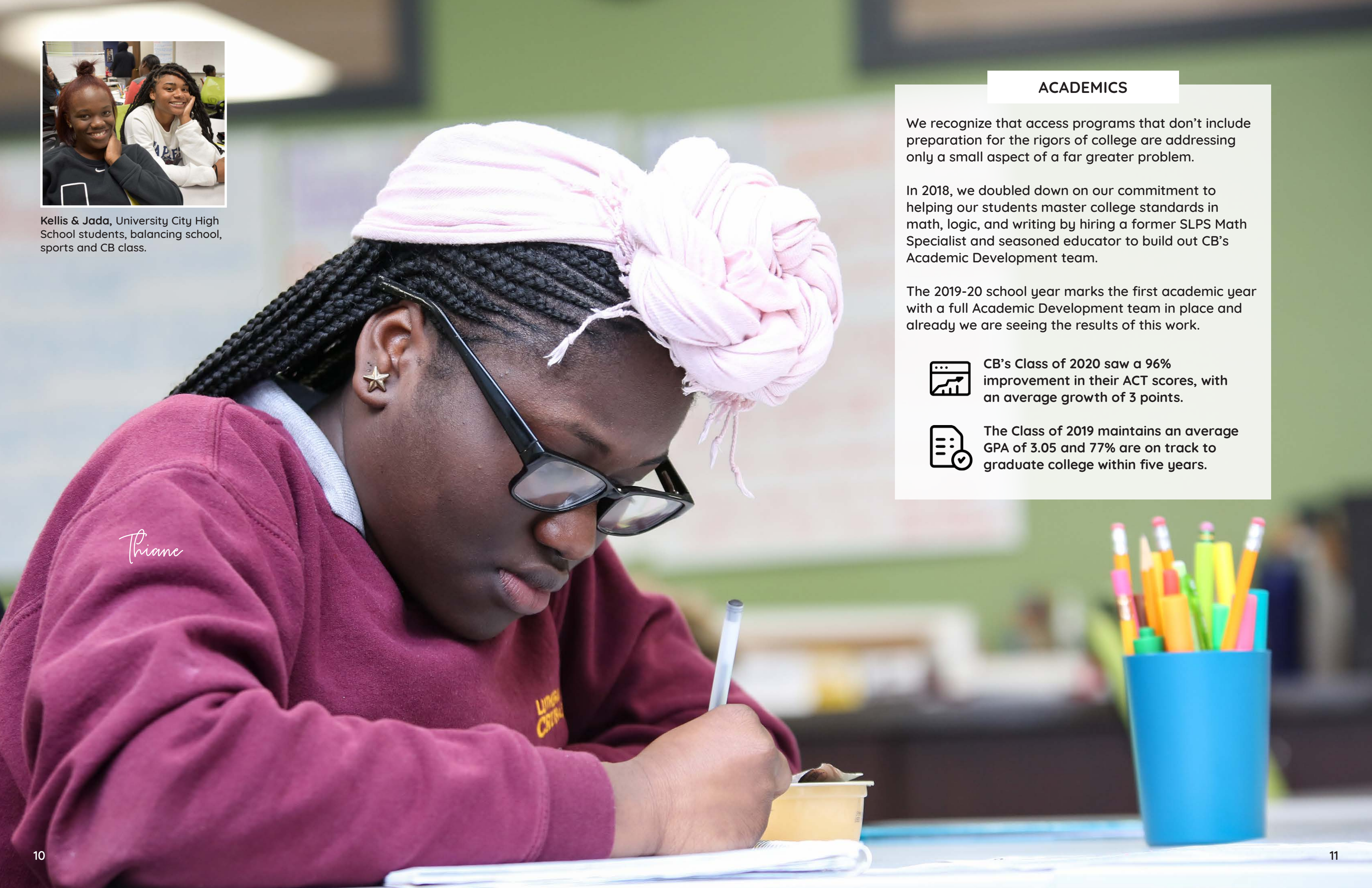
What do I need from myself and others to be successful?



What **path** do I take when faced with a decision?



Kellis & Jada, University City High School students, balancing school, sports and CB class.



Thiane

ACADEMICS

We recognize that access programs that don't include preparation for the rigors of college are addressing only a small aspect of a far greater problem.

In 2018, we doubled down on our commitment to helping our students master college standards in math, logic, and writing by hiring a former SLPS Math Specialist and seasoned educator to build out CB's Academic Development team.

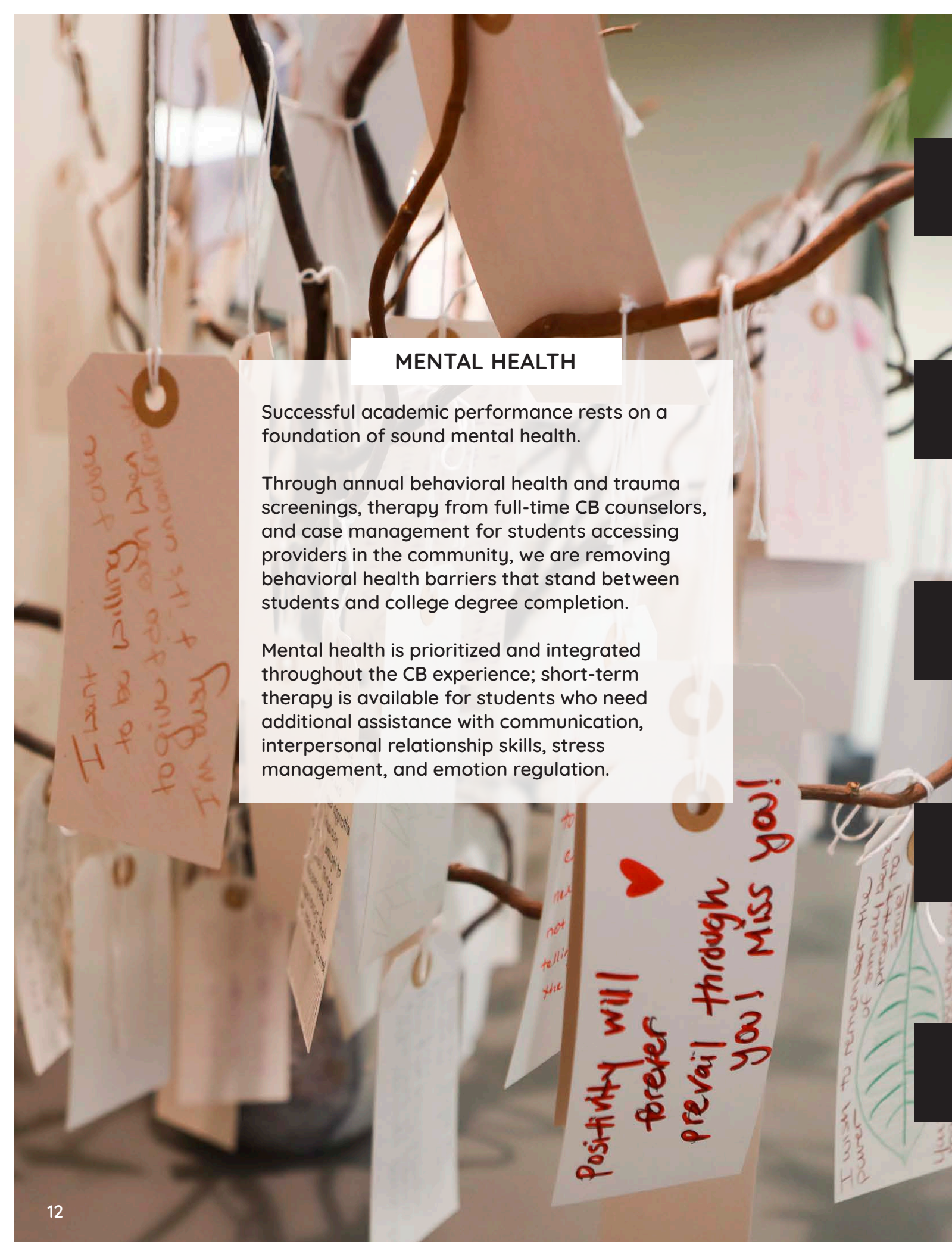
The 2019-20 school year marks the first academic year with a full Academic Development team in place and already we are seeing the results of this work.



CB's Class of 2020 saw a 96% improvement in their ACT scores, with an average growth of 3 points.



The Class of 2019 maintains an average GPA of 3.05 and 77% are on track to graduate college within five years.



MENTAL HEALTH

Successful academic performance rests on a foundation of sound mental health.

Through annual behavioral health and trauma screenings, therapy from full-time CB counselors, and case management for students accessing providers in the community, we are removing behavioral health barriers that stand between students and college degree completion.

Mental health is prioritized and integrated throughout the CB experience; short-term therapy is available for students who need additional assistance with communication, interpersonal relationship skills, stress management, and emotion regulation.

DON'T GIVE UP

I SEE YOU

TELL YOUR STORY

YOU ARE WORTHY

IT'S OK TO NOT BE OK

GRANT GRACE

YOU ARE NOT ALONE

LET IT FLOW

KINDNESS COUNTS

LOVE YOURSELF

YOU ARE ENOUGH

GRADUATE POSITIONING SYSTEM | GPS

Low-income high school students are just as likely as their high-income peers to rate attending a four-year college as their top option following high school graduation, yet far fewer matriculate.

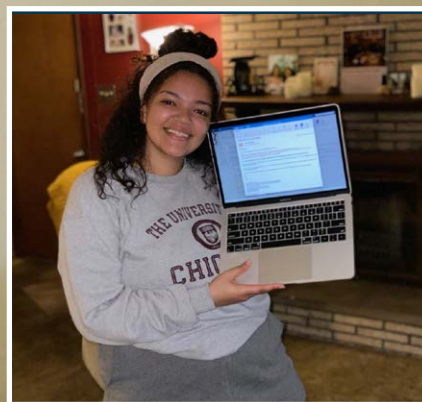
At College Bound we know that these statistics have little to do with ability and much to do with journeying through uncharted territory. Our Graduate Positioning System (GPS) provides tools and support to help students navigate the complex, often concealed path to and through college.

We guide students through the college search and application process, from boot camp for rising seniors to writing workshops and application assistance. We meet with each family to complete the FAFSA (Free Application for Federal Student Aid) and help during the complicated financial aid verification process.

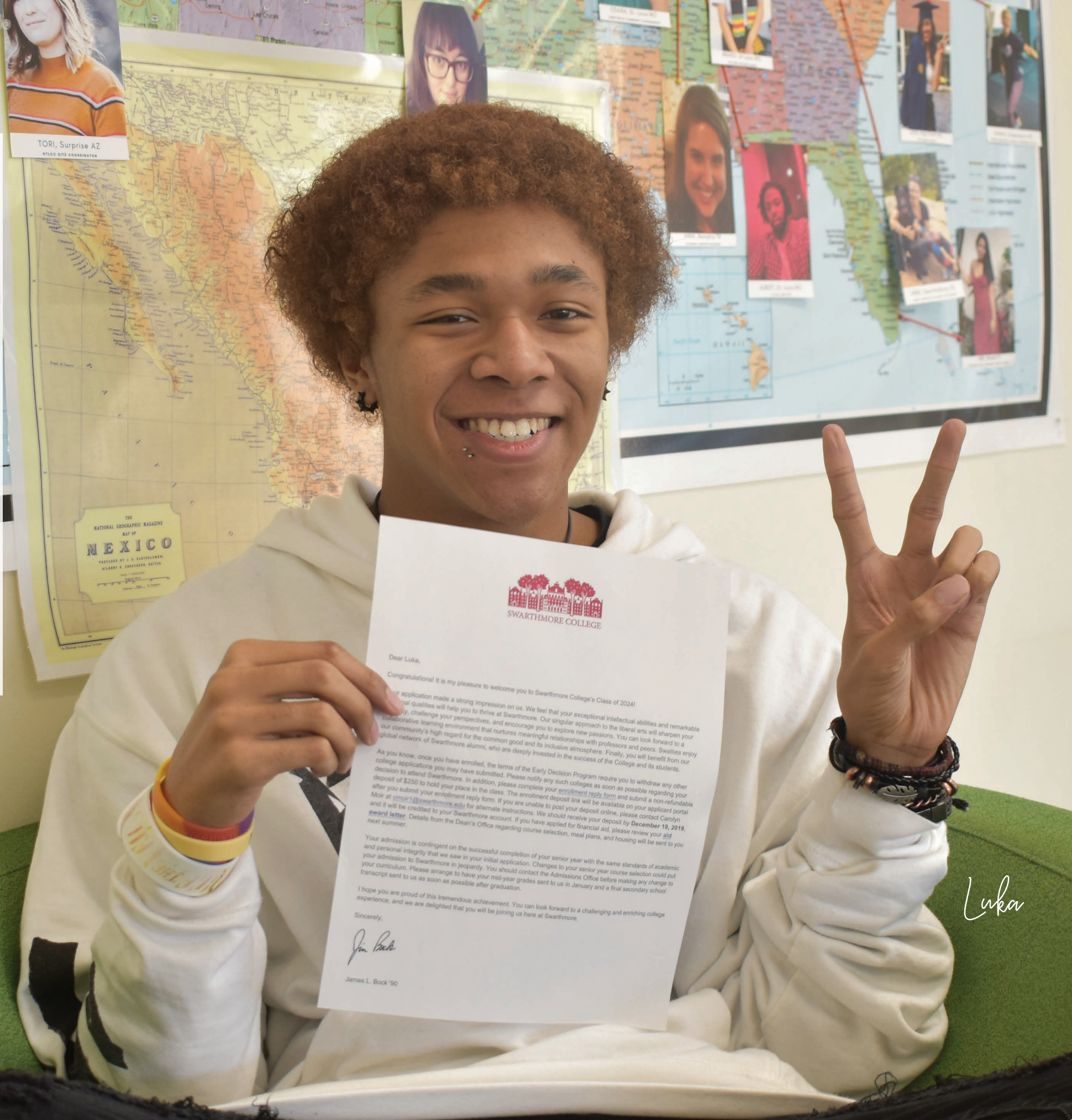
After the acceptance letters arrive, our college counseling team meets with students and their families to offer guidance in the selection process and assistance with some of the more nuanced tasks that are required prior to the first day of class. Our GPS sets students on a path to success.



Daynesia earned a full-ride to the Portfolio Plus Program at the Sam Fox School of Art & Architecture at Washington University in St. Louis.



Hope participated in a ten week internship through The University of Chicago's Community Service Center Summer Links program.



Dear Luka,

Congratulations! It is my pleasure to welcome you to Swarthmore College's Class of 2024!

Your application made a strong impression on us. We feel that your exceptional intellectual abilities and remarkable personal qualities will help you to thrive at Swarthmore. Our singular approach to the liberal arts will sharpen your ability, challenge your perspectives, and encourage you to explore new passions. You can look forward to a collaborative learning environment that nurtures meaningful relationships with professors and peers. Swarthmores enjoy our community's high regard for the common good and its inclusive atmosphere. Finally, you will benefit from our global network of Swarthmore alumni, who are deeply invested in the success of the College and its students.

As you know, once you have enrolled, the terms of the Early Decision Program require you to withdraw any other college applications you may have submitted. Please notify any such colleges as soon as possible regarding your decision to attend Swarthmore. In addition, please complete your enrollment reply form and submit a non-refundable deposit of \$250 to hold your place in the class. The enrollment deposit link will be available on your applicant portal after you submit your enrollment reply form. If you are unable to post your deposit online, please contact Carolyn Moir at cmoir1@swarthmore.edu for alternate instructions. We should receive your deposit by December 19, 2019, and it will be credited to your Swarthmore account. If you have applied for financial aid, please review your aid award letter. Details from the Dean's Office regarding course selection, meal plans, and housing will be sent to you next summer.

Your admission is contingent on the successful completion of your senior year with the same standards of academic and personal integrity that we saw in your initial application. Changes to your senior year course selection could put your admission to Swarthmore in jeopardy. You should contact the Admissions Office before making any change to your curriculum. Please arrange to have your mid-year grades sent to us in January and a final secondary school transcript sent to us as soon as possible after graduation.

I hope you are proud of this tremendous achievement. You can look forward to a challenging and enriching college experience, and we are delighted that you will be joining us here at Swarthmore.

Sincerely,

Jim Bock

James L. Bock '90

Luka



CAREER READINESS

Education pays. College graduates earn more than 2.5 times that of their peers with high school degrees or GEDs. But the shift from college to the workforce is not intuitive and the skills and experiences necessary to secure a job and earn family-sustaining wages are not always clear. We focus on:



Resume assistance



Internship and job connections



Field-specific networking opportunities



Practice interviews

The Class of 2020 has a lot to celebrate despite challenging circumstances. Having already overcome many obstacles to attain their degrees, we know their resiliency and adaptability will serve them well in their new careers and post-graduate lives as we all navigate a great deal of change.



Eric, a senior at Rust College, is part of the 2020 Virtual Venture in Management & Virtual Peek Experience Program at Harvard Business School.



Sadeja is attending the University of Central Arkansas for her Master's in Student Affairs in Higher Education.



Elvis, a graduate from Missouri University of Science and Technology, is a Distribution Planning Engineer at Ameren.



CB @ STLCC

CB's hyper-individualized approach requires that we be responsive to the needs of our students while maintaining a clear picture of an educational landscape that is shifting.

In order to create new opportunities for students who aren't otherwise accessing CB programming, we worked in partnership with leaders and educators at St. Louis Community College and established a version of our full-service program on the Forest Park campus. Operating out of a permanent space on campus, CB @ STLCC annually serves 150 low-income, first generation STLCC-Forest Park students.



Issa, a sophomore at STLCC.



Bryona, working hard in the CB campus office.



Austin says CB helps him stay motivated and do better.

MAKE A BIG IMPACT



Some of the colleges and universities CB students attend:

- Alabama A & M University
Albion College
Alcorn State University
Benedictine College
Bennett College for Women
Bradley University
Carnegie Mellon University
Central Methodist University
Clark Atlanta University
Colgate University
Columbia University
Cornell College
DePaul University
Earlham College
Eastern Michigan University
Fisk University
Fontbonne University
Georgetown University
Georgia State University
Grambling State University
Grinnell College
Gustavus Adolphus College
Hampton University
Harris-Stowe State University
Howard University
Iowa State University
Jackson State University
Kalamazoo College
Kansas State University
Langston University
Lawrence University
Lehigh University
Lindenwood University
Loyola University-Chicago
Marquette University
Maryville College
Missouri Baptist University
Missouri Southern State University
Missouri State University-Springfield
Missouri University of Science and Technology
- Morehead State University
Morehouse College
Northwestern University
Northwest Missouri State University
Oberlin College
Philander Smith College
Pomona College
Princeton University
Ranken Technical College
Rhodes College
Rockhurst University
Rust College
Sewanee-The University of the South
Southeast Missouri State University
Southern Illinois University Edwardsville
Spelman College
Stephens College
St. Louis Community College
St. Louis College of Pharmacy
St. Louis University
Swarthmore College
Tennessee State University
Texas A&M University
Truman State University
United States Air Force Academy
United States Military Academy
University of Central Missouri
University of Chicago
University of Iowa
University of Michigan-Ann Arbor
University of Missouri-Columbia
University of Missouri-Kansas City
University of Missouri-St Louis
University of Notre Dame
Vanderbilt University
Washington University in St Louis
Webster University
Westminster College
Wheelock College
William Jewell College
William Woods University



100% of CB students graduated from high school.



91% of the CB Class of 2020 matriculated to college within six months of high school graduation.

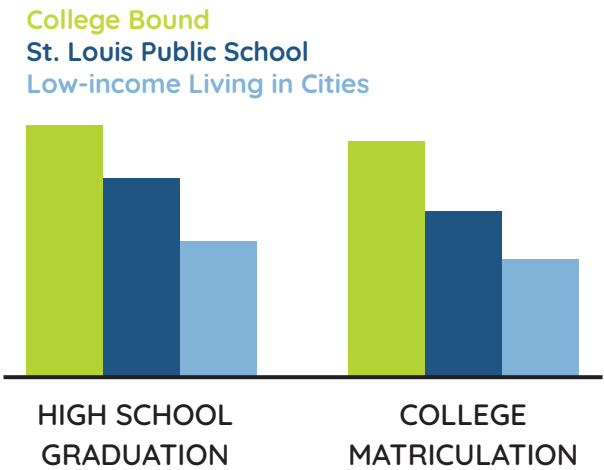


57% of CB students (on average) graduate college within six years, which is in line with the national six-year graduation rate across all income levels.

DID YOU KNOW?

What started with 2 high schools and 36 students in 2006 has grown to serving over 40 high schools in the region and 550+ students who benefit from individualized coaching every year.

CB students graduate college at a rate nearly 500% higher than their





Though COVID canceled our annual Homecoming Family BBQ plans, it didn't stop us from connecting and celebrating.

For seven days in mid-July CB held virtual Spirit Week. Spirit Week engaged current students, alumni, donors, and staff with daily themes (Selfie Sunday anyone?), challenges, games, and raffle prizes, taking place entirely on social media. We loved seeing many smiling faces and hearing from friends near, far, and everywhere in between.

#CBSpiritWeek2020

STICK WITH A STUDENT

CB students commit to 7-9 years with us and we commit to them. We are especially

Mike Becker
Sally & Chuck Carpenter
Jane & Peter Conrad
Julie Ann & Kendall Coyne
Jennifer & Jonathan Deutsch
Laura & Tim Farquhar
Abby & Joe Goldberg
Dorette & Ed Goldberg
Barbara B. Goodman
Randy Grady
Carla & Gary Grewe
Kate & David Hatfield
Pam & Kyle Hickok
Sally & Ken Katzif
Laura Weissman Kerner & Kyle Kerner
Carol & Ward Klein
Diane Levine & Jimmy Jenkins
Stacey & Rich Liekweg

Ann & Randy Lipton
Liz & John Murphy
Kimberly & Ron Norwood
Winston Rogers
Gretchen Sander & Adam Birenbaum
Dana & Barry Sandweiss
Mary Schoolman
Lucy Schreiber
Carol & Michael Staenberg
Julie & Tim Stern
Nicky & Scott Stern
Mary & Tom Stillman
Nancy & Greg Stubblefield
Kerith & Frank Thurman
Teri & Paul Weber
Sandra Young-McNamee & Patrick McNamee
Lisa Orden Zarin, CB Founder & Larry Zarin



Zayaunna with her Sticker, Julie Stern.

LEADING THE WAY



BOARD OF DIRECTORS

Chuck Carpenter, Chair
Central Bank of St. Louis
Marilyn Dredge, Vice Chair
Community Volunteer
Tim Farquhar, Treasurer
RubinBrown
Todd Kaye, Secretary
Bryan Cave Leighton Paisner
Keith Brooks, Big League Impact
Susan Buse, Attorney
Doreen Carmichael, Maritz CX
Kendall Coyne, Ameren
Amy Fields, HBM Holdings
Jerry Fox, BJC HealthCare*
Randy Grady, Riezman Berger
Francis Henke, Speedway Salvage*
Kyle Hickok, Edward Jones

Carla L. Jackson, First Bank
Dan Mandoli, Cordant Health Solutions
Bryan McGowan, KPMG
Dan Miller, CIBC
Al Mitchell, Bayer Fund
John Murphy, Enterprise Holdings, Inc.
Ronald Norwood, Lewis Rice
Dr. Gretchen Sander, Retired Pediatrician
& Community Volunteer*
Brian Seiz, Accredo*
Sheniece Smith, Hannibal Regional Hospital*
Julie Stern, JBS Pilates
Kristin Thompson Poelker, Renaissance Financial
Anthony Tillman, Washington University in St. Louis
Winston Rogers, Community Volunteer, Retired

*Incoming 2020 Board Member

STATEMENT OF ACTIVITIES January 1, 2019 - December 31, 2019

SUPPORT AND REVENUE

Contribution revenue, including in-kind	\$1,206,515
Special events	\$921,449
Government funding	\$283,956
Investment income	\$294,025
Other	\$2,339
Total Support & Revenue	<u>\$2,708,284</u>

FUNCTIONAL EXPENSES

Program	\$1,958,774
General & Administrative	\$303,316
Fundraising	\$382,678
Total Functional Expenses	<u>\$2,644,768</u>

Change in Net Assets \$63,516

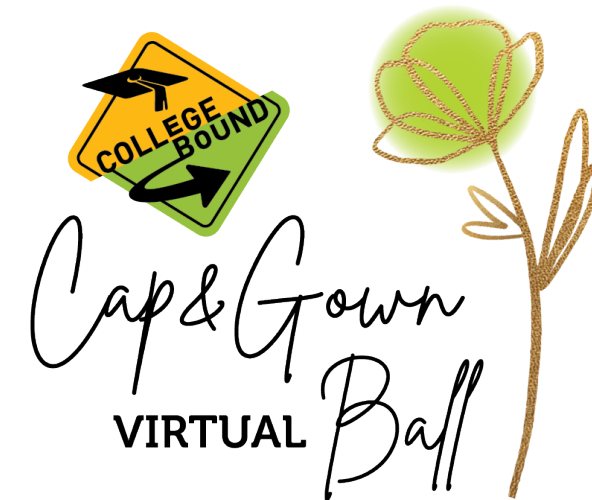
Net Assets, beginning of year \$5,177,511

Net Assets, end of year \$5,241,027



Je'Nai, Precious & Sidra
prep for the ACT.

CAP & GOWN BALL



PRESENTED BY:  EXPRESS SCRIPTS®

On Saturday, June 13th we hosted our first-ever virtual Cap & Gown Ball. Friends, family and supporters from 24 states joined co-chairs Julia Boyer and Brian Henry, Marsha and Al Mitchell, and Pam and Carlos Vargas to raise some noise and toast the Class of 2020.

Guests joined us from their homes and had the privilege of hearing CB alums share their journeys.

Jeremiah, CB class of 2011, earned a BS in Accounting from Southeast Missouri State and a Master's of Accounting from Lindenwood University. He recounted his experience as a young, playful 10th grader growing up without a father to a graduate degree holder and licensed CPA. Jeremiah is an accountant at Ernst & Young and the first alumni member of CB's Finance Committee.

Lauryn, CB class of 2017, graduated in three years from Howard University and is planning to attend medical school in the fall of 2021. Lauryn described how her CB coaches prepared her for the ACT, helped her access scholarships and internships, and credited her own pediatricians as well as her experience in the Hillman Scholars program as critical to her journey.

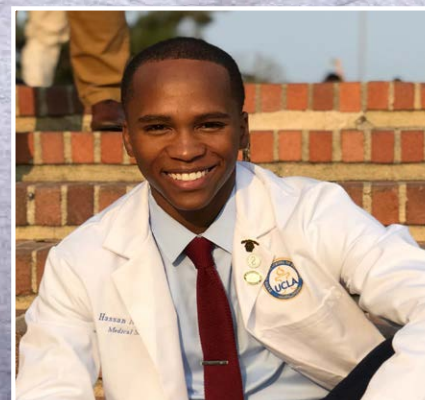
Together, we raised over \$945,000 to support our hardworking students!



Tanner, Senior Education Advisor at GEAR UP Massachusetts.



Zecora, K-12 educator at the Missouri History Museum.



Hassan, third year medical student at UCLA.

WE RISE BY LIFTING OTHERS

We are continuously humbled by the intentional generosity of our community.
The following reflects gifts received between Jan. 1, 2019 - Dec. 31, 2019:

**LIFE CHANGERS: \$250,000-\$600,000
(2-5 YEAR COMMITMENT)**

Anonymous
The Bellwether Foundation
The Ferring Family Foundation
Carol & Michael Staenberg
& The Staenberg Family Foundation
The Tilles Foundation

GUARDIANS: \$100,000-\$249,999

Anonymous
The Bellwether Foundation
Emerson Charitable Trust
Express Scripts Foundation
Missouri State Service Commission
Carol & Michael Staenberg
& The Staenberg Family Foundation
The Tilles Foundation

HISTORY MAKERS: \$50,000-\$99,999

Anonymous
Bayer Fund
Diane Briere de l'Isle & Henry Engelhardt
via the Moondance Foundation
Melissa & George Paz
St. Louis City Department of Health
and Human Services
United Way of Greater St. Louis
Wells Fargo Advisors
Robin & Tim Wentworth
William S. Anheuser Charitable Fund

FOUNDERS: \$25,000-\$49,999

Anonymous
Cardinals Care
Edward Jones
The Ferring Family Foundation
GalaxE.Solutions
Lynn & Rick Hill
Jennifer & Tom Hillman
Lenoir Charitable Trust
Nicky & Scott Stern
Stifel

PIONEERS: \$10,000-\$24,999

BJC HealthCare
Velma Boyer
Charleys Kids Foundation
Clark-Fox Family Foundation
Cramer Institute
The Four Leaf Clover Foundation
Vicky Fraser & Steve Miller
Herman T. & Phenie R. Pott Foundation
Sally & Ken Katzif
Stacey & Rich Liekweg
Lift for Life Academy
Maritz
Sharon & Tom McPherron
Liz & John Murphy
Norman J. Stupp Foundation
Polly O'Brien & Barrett Toan
Lisa Orden Zarin, CB Founder & Larry Zarin
Parkview Gardens Association
The Saigh Foundation
Shepard Family Foundation
St. Louis County Children's Services Fund
Sherrie & Chris Sims
Julie & Tim Stern
Jane Tschudy
University City High School
Laurie & Ray Van de Riet
Linda & Pete Werner
W. Grant Williams III & The Sayers Foundation
Sandra Young-McNamee & Patrick McNamee

VISIONARIES: \$5,000-\$9,999

Debbie & John Abrams
Albrecht Family Foundation
Ameren Charitable Trust
Aon Risk Solutions
Kelly & Mike Becker
Becker Iron & Metal
Julia Boyer & Brian Henry
Rachael & Joel Brightfield
Buckingham Asset Management
Tracey Cain & Randy Grady
Sally & Chuck Carpenter
Central Bank of St. Louis
Vijayaraj Chakravarthy

VISIONARIES: \$5,000-\$9,999

CIBC
Jane & Peter Conrad
Enterprise Holdings Foundation
Laura & Tim Farquhar
Financial Executives International – St. Louis
First Bank
Four Seasons Hotel St. Louis
Lana & Jerry Fox
The Graybar Foundation
Carla & Gary Grewe
Anne & Sheldon Harber
HBM Holdings
Pam & Kyle Hickok
Anthony Irace
Johnson & Johnson
Peggy & Lee Kaplan
Lewis Rice
Ming & Dan Mandoli
Katherine Marshak
Mary R. & Ettie A. Jordan Charitable Foundation
Maryville University
Midland States Bank
Midwest BankCentre
Laura & Paul Miller
Colleen & Bob Millstone
Missouri State University
Kimberly & Ron Norwood
Beverly Odell
RubinBrown
Saint Louis University
Lucy Schreiber
Kim & Brian Seiz
Southeast Missouri State University
St. Louis Community College
St. Louis Regional Business Council
Trio Foundation of St. Louis
University of Central Missouri
University of Missouri - St. Louis
University of Missouri System
Washington University in St. Louis
Teri & Paul Weber

MENTORS: \$1,000-\$4,999

Anonymous
Jackie & Barry Albrecht
Robin & Scott Alton
Anheuser Busch InBev
Irina & Dan Becker
Barb & Doron Berger
Anne & Steve Bezdek
Anne & Brad Bishop
BKD CPAs & Advisors
Lee Bohm
Monica & Lawrence Boveri
Jessica Brod Millner & Andy Millner
Bryan Cave Leighton Paisner
BSI Constructors
Susan & Paul Buse

The Charity CFO, LLC
Anne & Chris Chivetta
Ana Coelho & Leonard Green
Kathleen & Ken Cook
Julie Ann & Kendall Coyne
Crossroads Courier
Diana & Anthony Cruz
David Dankmyer
Jennifer DeLaney & Christopher Reid
Lynn deLearie & Kevin Pumm
Jennifer & Jonathan Deutsch
Marilyn & Rich Dredge
Cynthia Earls & Preston Fancher
Enterprise Holdings
Sara Epstein
Lisa & Greg Erikson
Tami & Jim Fernandez
Amy & Nathan Fields
Janice & Bill Forsyth
Leslie & Brad Foss
Sara & Eric Gilbert
Dorette & Ed Goldberg
Barbara B. Goodman
Debbie & John Greenberg
Liz Guthrie & Bruce Shapiro
Molly & Zachary Han
Harris-Stowe State University
Kate & David Hatfield
Sharon & John Headrick
Mimi & Gary Hirshberg
Susie & Bill Hizar
Martha Homeyer Thomas & John E. Thomas, Sr
Mary Ann & Ed Ignaczak
Carla Jackson
Chris Jacobs & Hank Webber
Amy & Everett Johnson
Terry & Craig Johnson
Sarah & Todd Kaye
Betsy Keath & Bill Powderly
KIPP St. Louis
Carol & Ward Klein
Barbara Kohm
Kerrin & David Kowach
Karen & Mont Levy
Ann & Randy Lipton
Meredith Malone & Scott Baier
Elaine & Arthur Margulis
Matter Family Office
Betsy & Bob Miller
Julie & Dan Miller
Andrea & Ben Moravec
Julie Morrison
Mueller Prost, PC
Mimi & Jim Murphy
Carla & Orlando Pace
Gale & Greg Patterson
Carrie & Brad Pittenger
Shelly & Jeff Pittman
Emily & Richard Pitts

MENTORS: \$1,000-\$4,999

Sarah Plumb & Tim Froehlich
Devin Price
Mindy & Brian Pultman
Renaissance Financial Services
Winston Rogers
Safety National
Sam & Marilyn Fox Foundation
Gretchen Sander & Adam Birenbaum
Dana & Barry Sandweiss
Sue & Jerry Schlichter
Mary & Steve Schoolman
Dr. Bethany Sleckman
Ginger & Bob Smith
St. Louis Service Bureau Foundation
Mary & Tom Stillman
Heather & Bradley Strahorn
Nancy & Greg Stubblefield
Kerith & Frank Thurman
Diana & John True
Norma Vavra Klein & Wallace Klein
Jenny Weber & Doug Shook
Lauren Weissman Kerner & Kyle Kerner
Wells Fargo Legal Dept
Jill & Dave Wenzel
Eric Williams
Window World of St. Louis, Inc
Amy & Luke Zebala
Ericka Zoll Phelan & Jim Phelan
Risa Zwerling Wrighton & Mark Wrighton

INFLUENCERS: \$500-\$999

Melissa Abrams
Anzilotti Family Dentistry
AZ Travel
Angela & Jason Bean
Lise & Lee Bernstein
Cathy & David Brown
Ashley & John Clennan
Pam & Matthew Cobaugh
Carol & Ed Cohen
Cynthia Florin & Andrey Shaw
Sharon & Barry Friedman
Nancy Furgerson
Courtney & Ryan Gable
Jason Galloway
Anna Garcia, Garcia Properties
Bettie Gershman
Judy Glik & Harvard Muhm
Abby & Michael Goldstein
Nicole & Gabe Gore
Andrew Hardesty
Kristen & Chris Hite
Tracee & Bob Holmes
Lisa Huxley
Karen Kalish, Estelle W. Kalish
 & Karen S. Kalish Fund
Judy & Daniel Katsin
Nancy & Ken Kranzberg
Matthew Lambdin

Pam & Kenny Lester
Cassie & Tom Lewandowski
Lizzy Dooley Real Estate Group
Linda & Virgil Mantle
Alicia & Mark McMachan
Marsha & Al Mitchell
Robert Patterson
Marian Rosen & Jonathan Goldberg
Rya Ross-Peterson & Mark Peterson
Laura & Scott Sakiyama
Christine Shore Fitzgerald & Sean Fitzgerald
Elise & Terry Silverstein
Abby & Jeff Small
Karen & Tom Stern
Claire Stuckel Levinson & Jeff Levinson
Jane & David Sweeney
Jo’an Tankou & Andrew Foreman
Kristin Thompson Poelker & Zachary Poelker
Jenifer Van Schuyver & Patrick Smith
Helen & Lewis Wall
Teresa Wallace

INFLUENCERS: \$100-\$499

Anonymous
Ellen Abrams
Audrey & Leonard Adreon
Anheuser Busch Foundation
Darien & Stephen Arnstein
Gerry Auger & Chuck Halpern
Adrienne & Anthony Azama
Fina Azman
Linda Baker Roby & Ron Roby
Maris Berg
Benjamin Bier
Nanci & Jim Bobrow
D’Andre Braddix
Angie & Keith Brooks
Daretta & Fred Burdell
Deborah & Brandon Burris
Martha Calcutt
Jerry Campbell
Doreen Carmichael
Dedric & Ebony Carter
Melissa & Drew Carter
Kate & Martin Casas
Susan & Chip Casteel
Roger Chiu
Shannon Clouse
Lauren Conroy
Timothy Conroy
Kathy & Rod Cooper
Laila & Thomas Crabtree
Susan & James Craig
Allison & Jim Cunningham
Jennifer Curtis
William Cutrell
Anna Cychowski
Erika Dahlin-Lee
Carrie Dodson-Ching & Shinung Ching
Judy & Richard Dubin
Michael Dwyer
Stacy & Jimmie Edwards

Jenny Elliott
Shannon Faulstich
Robyn & Brian Feezel
Laurie & Michael Ferrendelli
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