



#### CB THE CHANGE

"College is not for everyone." This statement has been repeated with increasing frequency over the last few years, echoed in university admissions offices, the workforce development sector, and state government.

People cite reasons such as the rising cost of college (true), the alarming and growing national tally for college debt (very true), and the fact that only 50% of employers believe that college prepares students for the workforce.

But do you know what should be for everyone? Social mobility.

We live in a society where that is the promise we make: if you work hard and play by the rules, you should have the opportunity to contribute and provide for your family. What we know, for certain, is a college degree is a proven path out of poverty.

But it is also a public good. College degree holders are healthier, live longer, and are far less likely to be unemployed, incarcerated, or enrolled in expensive social programs. Since 2010, 95% of new jobs have gone to workers with at least some post-high school education, and degree holders will earn over \$1M more over their lifetimes than someone with no college.

I agree with the general sentiment that "college is not for everyone" – higher education needs to be more affordable, more relevant, and especially more equitable. The question I would ask is what would our society look like if college WAS designed for everyone?

Every additional degree is the change we need to see. Each one is the chance for deserving young people to live lives of choice and opportunity.

CB the Change is a call to action for everyone in the College Bound community: students, alumni, staff, AmeriCorps members, our partners in the community and in education – and you. Thank you for your belief in our mission and for answering the call through your support.

With gratitude,

Scott Baier | Executive Director | College Bound



### **CBtheCHANGE**

Change is the act or instance of making or becoming different.

One by one, we set ripples in motion that take their own shape. We build momentum and push to form powerful, intentional currents. Over time, these create patterns that shift old grooves and unveil deep beauty within.

We exist for the metamorphosis of the lives of young people bravely taking new paths. They give meaning to the waves and make way for all those who will rise in the wake.

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#### ROOTED IN LOVE

Dear Friends,

To start any organization is a feat. To start one that six years later earns a place in the Top-100 Nonprofits in the Country is nothing short of extraordinary. But we are even more proud of something bigger. Against the tide and ahead of its time, Lisa shifted the conversation about college from "let's help kids get in" to "let's make sure they complete." In 2006, this was virtually unheard of. Today it is the norm—regionally and nationally.

I want to share one more thing about Lisa, the founder of College Bound.

If you spent time around the office, there's a good chance you'd hear her say, "When two things you want are very far apart, reach passionately for both." This ability to embrace opposing notions is why CB achieved break-through outcomes while never missing a chance to let CB students know they were loved, capable of exceptional achievement and responsible for giving back.

I am proud that Scott and CB's extraordinary board and staff continue to sustain our boldness and safeguard the vision of leadership for which Lisa set the bar.

Cauter Stainburg

Carol Staenberg Chair, Board of Directors





High school students from CB's 2<sup>nd</sup> class with fearless leader and founder, Lisa Orden Zarin, at Sherwood Forest camp in 2007.

#### WHO WE ARE

**MISSION** | Through an individualized, holistic, and multi-year commitment, College Bound empowers promising students from economically disadvantaged backgrounds to achieve bachelor's degrees and fulfilling careers.

**COMMITMENT** | From day one, we do whatever it takes to propel our students forward. We provide the academic and social support to ensure graduation from high school and college—and maybe even more importantly, we are there for the everyday moments along the way.

**STUDENTS** | This school year, CB's full-service program reached 632 students, plus an additional 130 students via St. Louis Community College. Our high school students attend 44 high local schools; college students attend 70 colleges and universities nationwide. Of these students:

**89**% qualify for federal free & reduced lunch program

**90**% will be the first in their families with a college degree

are committed to obtaining their college degree (we measure this)

**WELLNESS** | Mental health is at the top of our list. This school year, all of high school students received a behavioral health screening.



#### WHAT WE DO

#### **ACADEMIC SUCCESS**

School support & guidance, ACT preparation and practice, specific subject tutoring, summer institute

BUILD LONG

#### **WELLNESS**

Complete baseline check-ins, build positive mindsets, provide therapy & case management when life happens

#### THE DETAILS

We buy bus tickets, provide rides, snacks, send care packages during finals...the little things matter

#### **THROUGH COLLEGE**

Get into a right fit school, persist, prosper & graduate

## **FINANCIAL LITERACY**Smart financial aid choices,

smart financial aid choices, debt counseling & FAFSA (Financial Application for Federal Student Aid)

#### COMMUNITY

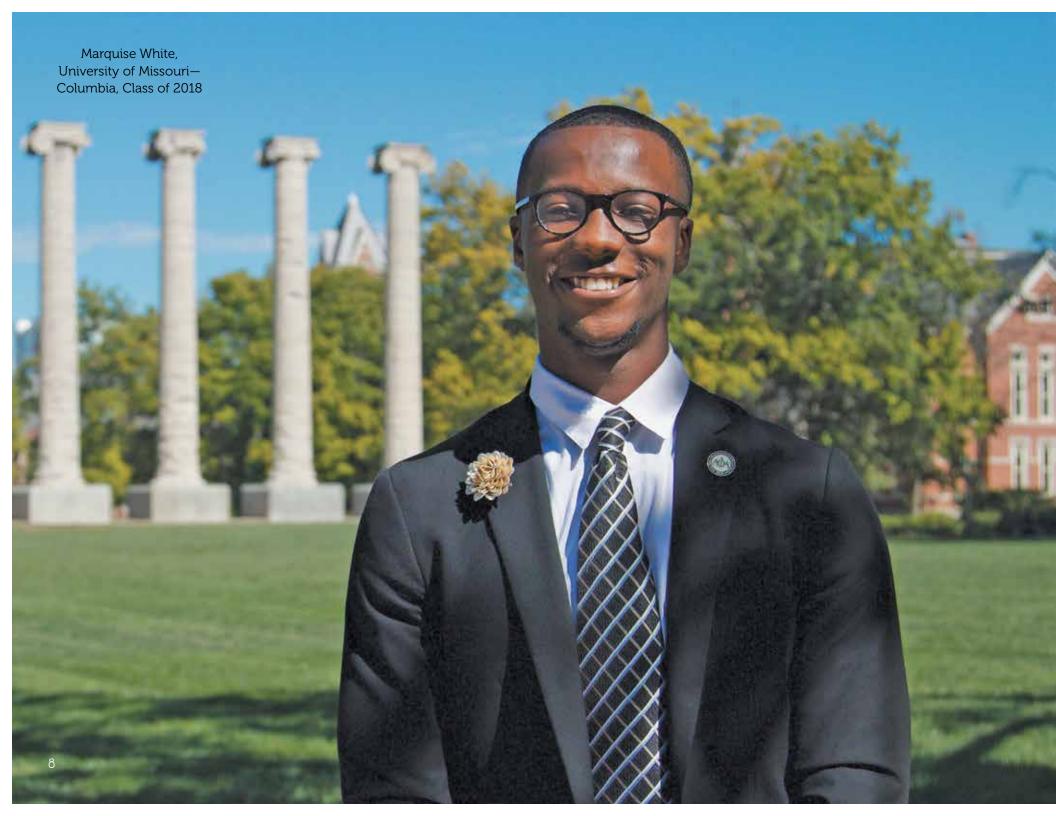
Provide opportunities to connect through camps, cultural enrichment & volunteer opportunities

#### **CAREER READINESS**

Customized, 1:1 career coaching & workforce readiness mentoring

"TO WHOM MUCH IS GIVEN, MUCH IS REQUIRED."

**RELATIONSHIPS** 



#### **COLLEGES WE ATTEND**

One of our most coveted privileges is to hoot and holler as CB graduates walk across the stage to receive their diploma.

Some of the colleges and universities where our cheering can be heard are:

American University
Blackburn College
Bradley University
Clark Atlanta University
Cornell College
Dominican University
Earlham College
Emory University

Fontbonne University Grinnell College

Gustavus Adolphus College Harris-Stowe State University

Howard University Illinois College

Illinois Institute of Technology

Kalamazoo College Kenyon College Lake Forest College Lawrence University

Lehigh University

Lincoln University

Lindenwood University

Maryville University

Missouri Southern State University

Missouri State University

Missouri University of Science

and Technology

Missouri Western State University

Morehouse College

Northwest Missouri State University

Oberlin College Pomona College

Princeton University

Ranken Technical College

Saint Louis Community College

Saint Louis University

Saint Olaf College

Southeast Missouri State University

Spelman College Stephens College

Tennessee State University

Truman State University

University of Central Missouri

University of Iowa

University of Missouri - Columbia

University of Missouri - Saint Louis

University of Notre Dame

Vanderbilt University

Washington University in St. Louis

Webster University

Westminster College

Xavier University, New Orleans



For many students, this is their first time away from home. We send care packages during finals from their CB family.



**WE LOVE EVERY STUDENT** | A typical (amazing) CB student earns a high school GPA of 2.5 or higher, spends a month of summer in math intensive, raises their ACT score by 2 points, applies for fly-in scholarships, goes on 2 college campus visits, goes to camp for the first time, focuses on career path planning, navigates financial aid and travels to CB for class and extra tutoring.

**ON BEHALF OF** | The St. Louis Regional Chamber identified raising college completion rates as the most important lever in lifting the regional economy. But for low-income, first-generation college-goers, college can be a revolving door—few enter and even fewer graduate. College Bound students have different results. One of the key levers to breaking the cycle of generational poverty is access to family-sustaining careers, which require a college degree.

**SUCCESS** | We want our students to achieve at rates better than their high-income peers, placing them at the top of their class, nationally. To ensure we deliver, we crafted specific North Star goals:

65% CB students
will earn
a bachelor's
degree
within 5 years
of high school
graduation.

No CB student will have more than \$35,000 in debt when they receive their baccalaureate degree.

Within 12 months of college graduation, 75% of CB alumni will be fully embarked on meaningful careers, directly or through enrollment in postgraduate program.

**SELF-AWARENESS** | We are always learning. This past year, we made changes to our program to make it more rigorous and standardized. It is managed by full-time CB staff. In the past, AmeriCorps members played a role in the process which caused variation from year to year. We are also using a new interview tool, through which all incoming students commit to improving their GPAs and ACT scores throughout high school.





#### **PILOT PROGRAM LAUNCH**

In 2016, College Bound discovered a piece of data that could not be ignored. St. Louis Public Schools (SLPS) high school graduates who enrolled in St. Louis Community College (STLCC) persisted to their second year at a 38.2% rate, and merely 1.6% earned an associate's degree or credential in four years.

We had to do better.

In 2017, CB began BeSTLCC, a pilot program, on the STLCC–Forest Park campus. Community College Program Manager, Mariah Opager, leads a team of three AmeriCorps Coaches to serve 132 low-income students—and growing!—at a permanent space on campus.

Over the first two semesters, coaches worked closely with students on the following:

- Building solid study habits
- Visiting campus resources for support
- Communicating with instructors
- Calculating midterm GPAs
- Completing their FAFSA



#### AMERICORPS SERVICE

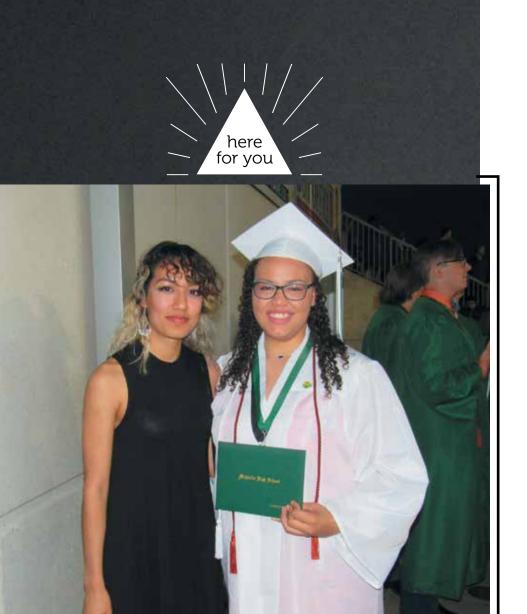
#### **LEADING THROUGH SERVICE**

We excitedly welcomed and trained new AmeriCorps (AC) Coaches this past August, bringing the total number of AC members who have served College Bound since 2008 to 129.

AmeriCorps is a voluntary civil service program supported by the U.S. federal government, foundations, corporations, and other donors engaging adults in public service work with a goal of "helping others and meeting critical needs in the community."

These volunteers spend a year of their lives standing with our students. Their federally funded work, made possible by the National Corporation for Community Service and the Missouri Community Service Commission, inspires many of them to a lifetime of service. Their efforts form the backbone of our work and we are grateful for their commitment.





"I have the privilege to learn how to communicate empathetically. Understanding my students is imperative to best support them." – Liliana | CB AmeriCorps Coach

#### SPOTLIGHT: HASSAN

#### **HIGH SCHOOL**

Clyde C. Miller Career Academy (valedictorian)

#### **CB CLASS OF 2014**

#### **COLLEGE**

Xavier University of Louisiana, Class of 2018

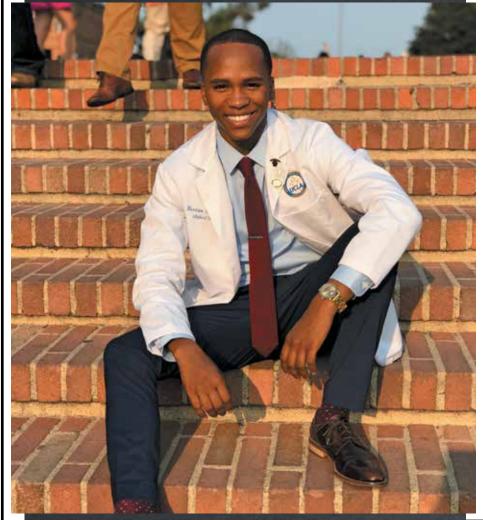
#### **CURRENTLY ATTENDING**

David Geffen School of Medicine at UCLA

#### **CB THE CHANGE**

- Volunteer for Men on the Move
- Chemistry drill instructor
- Organic chemistry research student with BUILD (Building Infrastructure Leading to Diversity) which is a NIH (National Institute of Health) initiative
- Mr. Xavier University, of Louisiana
- Intern at the Veteran Affairs Hospital and Walgreens pharmacy
- Summer research intern UC Davis CCBGAP (Chemical and Chemistry Biology Graduate Admissions Pathway).





Hassan smiles at his White Coat Ceremony at the School of Medicine at UCLA.

## of who you are



Sep'Tisha committed the first two years of her career to advancing education for low-income students.

#### **HIGH SCHOOL**

Vashon High School, first in her class

#### **CB CLASS OF 2014**

#### **COLLEGE**

Kalamazoo, Class of 2018

#### **CURRENTLY WORKING:**

At Jefferson Elementary School as a preschool teacher's assistant and volunteering with the Cultural Leadership program

#### **CB THE CHANGE**

- Honor Roll 2011-2014
- National Honor Society president
- Kalamazoo tennis captain
- Volunteer at The Little Bit Foundation and Community Footprints with Ritz-Carlton Hotel
- Mentor and participant for the Show Me Costa Rica
   Project Helping Youth Pursue Education (HYPE) program
- Student fellow for the Center for Civic Engagement (CCE)
- Teach For America—2018 Corps Member



2006

2007

2008

2009

2010

2011

Breaking ranks with traditional college access models, CB plants a flag for college completion

36 students
3 staff
2 school
districts:
St. Louis &
University City

Commits to community service as a core value

Accepts first award for program success: "What's Right With The Region" from Focus St. Louis

Triples student enrollment

Adds focus on career & workforce readiness

Expands program through major grant & partnership

100% of HS students graduate & matriculate to college

Receives government funding to add services & reach more students

Introduces one of country's first college completion programs

Debbie Greenberg receives national college "Counselors That Change Lives" award Opens
"Knowledge
Center" with

after-school & year-round learning for students & families

Fortifies success through on-site mental health for students & families

Identified as
"Blueprint for
Success" in a
white paper by
the Educational
Policy Institute,
Washington DC

32 staff and AmeriCorps members 39 high schools 70 colleges













# CHANGE

2012

Ranked in America's Top 100 Nonprofits for "proof of results and readiness to grow"

First CB college graduations!

S&I 100 CREATING SOCIAL IMPACT 2013

Named
best-performing
college access
organization
in the country:
"College Access
Organization
Award of
Excellence"

First alumnus returns to CB as AmeriCorps coach

United Way of Greater St. Louis

2014

Builds college enrollment software (Bridgit 2 College) & pilots with 1,500 users in 3 states

CB's collegians start graduating at the same rate as all students in Missouri.



2015

Evaluated by RAND scientists who publish peer-reviewed results: CB students outperform peers in English, math, science & college enrollment

Survey by USA Funds shows 92% alumni satisfaction



2016

Doubles weekly programming in onsite renovated classrooms with tech & family-friendly spaces

Celebrates TEN years of serving students & families!

2017

Pilots a college persistence program (BeSTLCC) in response to the low completion rate of St. Louis Community College students.





#### **OUR BOARD**

Carol Staenberg, Chair | Community Volunteer

Winston Rogers, Vice-Chair | Community Volunteer, Retired

**Chuck Carpenter, Treasurer** | Central Bank

Randy Grady, Secretary | Riezman Berger

Keith Brooks | St. Louis Cardinals

**Doreen Carmichael** | Maritz CX

Kendall Coyne | Ameren

Marilyn Dredge | Community Volunteer

Joe Goldberg | TruFusion

Tim Farquhar | RubinBrown

**Amy Fields** | HBM Holdings

Marcela Hawn | Centene Corporation

Kyle Hickok | Edward Jones

Carla L. Jackson | First Bank

Todd Kaye | Bryan Cave

Sandra Young-McNamee | BJC HealthCare

Dan Mandoli | Express Scripts

John Murphy | Enterprise Holdings, Inc.

Betsy Miller | Commerce Bank

Al Mitchell | Monsanto Fund

Todd Nissenholtz | Cofman Townsley

Ronald Norwood | Lewis Rice

Julie Stern | Webster University

**Anthony Tillman** | Washington University in St. Louis





College Bound Executive Committee
Pictured (top left, clockwise): Todd Kaye, Betsy Miller, Al Mitchell, Randy Grady,
Ron Norwood, Carol Staenberg & Chuck Carpenter. Not pictured: Marilyn Dredge

#### STATEMENT OF ACTIVITIES

January 1, 2017 - December 31, 2017

SUPPORT & REVENUE	
Contribution Revenue	\$1,165,110
Special Events	\$932,727
In-kind Contributions	\$223,061
Investment Income	\$227,950
Other	\$ 18,415
Total Support & Revenue	\$2,567,263
FUNCTIONAL EXPENSES	
Program	\$2,028,274
General & Administrative	\$318,696
Fundraising	\$337,271
Total Functional Expenses	\$2,684,241
Change in Net Assets	(116,978)
Net Assets, beginning of year	\$3,967,158
Net Assets, end of year	\$3,850,180



#### MEASURING IMPACT

#### HIGH SCHOOL GRADUATION

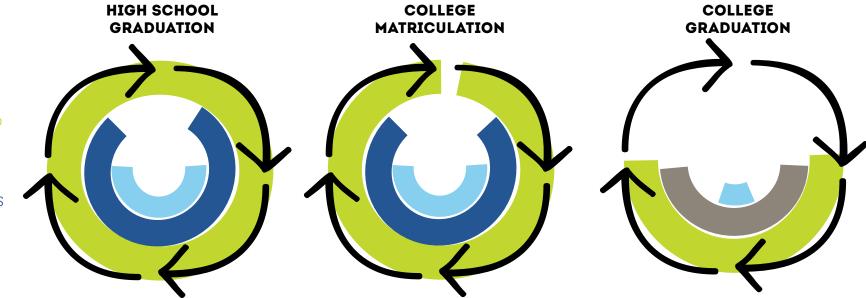
CB students have their sights fixed on attending and graduating college. Our students earn AP class credit, take college courses while in high school, and challenge themselves academically. High school graduation is the first milestone on their path towards college graduation; this focus results in 100% of CB students are graduating from high school.

#### **COLLEGE MATRICULATION**

First-generation students (neither parent completes any college degree) face enormous challenges to entering college. Only 25% matriculate to a four year college. They are also more likely to enroll in a for profit school than their peers. Nearly 1 in 5 will make that choice. In comparison 93% of CB students matriculate to a four-year college and not once has a College Bound student chosen to attend a for profit school.

#### **COLLEGE GRADUATION**

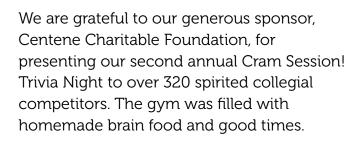
To be low-income and first-generation is to face an enormous barrier towards college completion; only 11% of these students complete college after 6 years. CB is proud that we have quadrupled this number to 49% and will strive to raise it even higher.



STUDENTS

COLLEGE BOUND
LOW-INCOME
LIVING IN CITIES
ST. LOUIS
PUBLIC SCHOOLS
MISSOURI STATE
UNIVERSITIES

#### TRIVIA NIGHT



Whitfield School was our welcoming host, and their very own team won the curvesetting prize – a bunch of College Bound swag and of course, coveted bragging rights!

Thanks to all of our fierce competitors we raised \$40,793 to support our hardworking CB students.

Next year we'll have another brilliant night of college-level quizzes and camaraderie. Join us for more study skills and mindblowing questions as we celebrate our students, families and friends of CB!





#### STICK WITH A STUDENT





Jordan Young Metro High School senior

**STICKING TOGETHER** | Our most loyal supporters established the Stick with a Student community in 2014. "Sticker" donors make a three-year pledge and are paired with a CB student. Stickers and students get to know each other through updates, lunch dates and special events.

We are grateful to the dedication and mentorship of our current Stickers:

Alison Allman & Bob McCoole

Anonymous

Mike & Kelly Becker

Sally & Chuck Carpenter

Jane & Peter Conrad

Julie Ann & Kendall Coyne

Jonathan & Jennifer Deutsch

Laura & Timothy Farquhar

Alison & John Ferring

Abby & Joe Goldberg

Dorette & Ed Goldberg

Barbara B. Goodman

Randy Grady

Carla & Gary Grewe

Kate & David Hatfield

Pam & Kyle Hickok

Peggy & Lee Kaplan

Sally & Ken Katzif

Lauren Weissman Kerner & Kyle Kerner

Carol & Ward Klein

Diane Levine & Jimmy Jenkins

Stacey & Rich Liekweg

Ann & Randy Lipton

Liz & John Murphy

Anne Nativi-Walton & Troy Walton

Kimberly & Ron Norwood

Joyce & David Price

Winston Rogers

Gretchen Sander & Adam Birenbaum

Mary & Steve Schoolman

Lucy Schreiber

Carol & Michael Staenberg

Julie & Tim Stern

Nicky & Scott Stern

Mary & Tom Stillman

Susan & Howard Weissman

Sandra Young-McNamee

& Pat McNamee



#### TOUCHDOWN!

#### **PLEDGE 10 FOR TOMORROW**

CB was honored to be selected as one of only four non-profits nationwide to be highlighted by Chris Long's "Pledge 10 for Tomorrow" campaign—in which the former Rams' Defensive End donated his entire 2017 season salary to organizations that promote educational equity. The four organizations were based in the three communities in which Long has played during his NFL career: St. Louis, Boston, and Philadelphia.

Long challenged each community by pledging to give an extra \$50K to the city with most individual contributions, and because of you, St. Louis was the big winner. We were humbled to accept and split this additional gift with The Little Bit Foundation. All in all, Chris Long's generous campaign raised **\$142,617** for College Bound.

And there's more! The #Pledge10 movement kept going after the campaign ended, as you may have seen through our social media. The momentum garnered enough national attention to solicit a matching donation from Ellen DeGeneres and in-kind donation from Chegg Books to provide pricey textbooks to CB students for free!











"Educational opportunity and equity are the best gateway to a better tomorrow for everyone in America."



# COME at CAP & GOWN



On Saturday, June 9<sup>th</sup> at the Four Seasons Hotel St. Louis, 550 guests joined co-chairs **Robin and Tim Wentworth** and **Kerrin and David Kowach** at Cap & Gown Ball.

Guests mingled with students and had the privilege of hearing several CB students speak about their personal struggles and triumphs through high school and college.

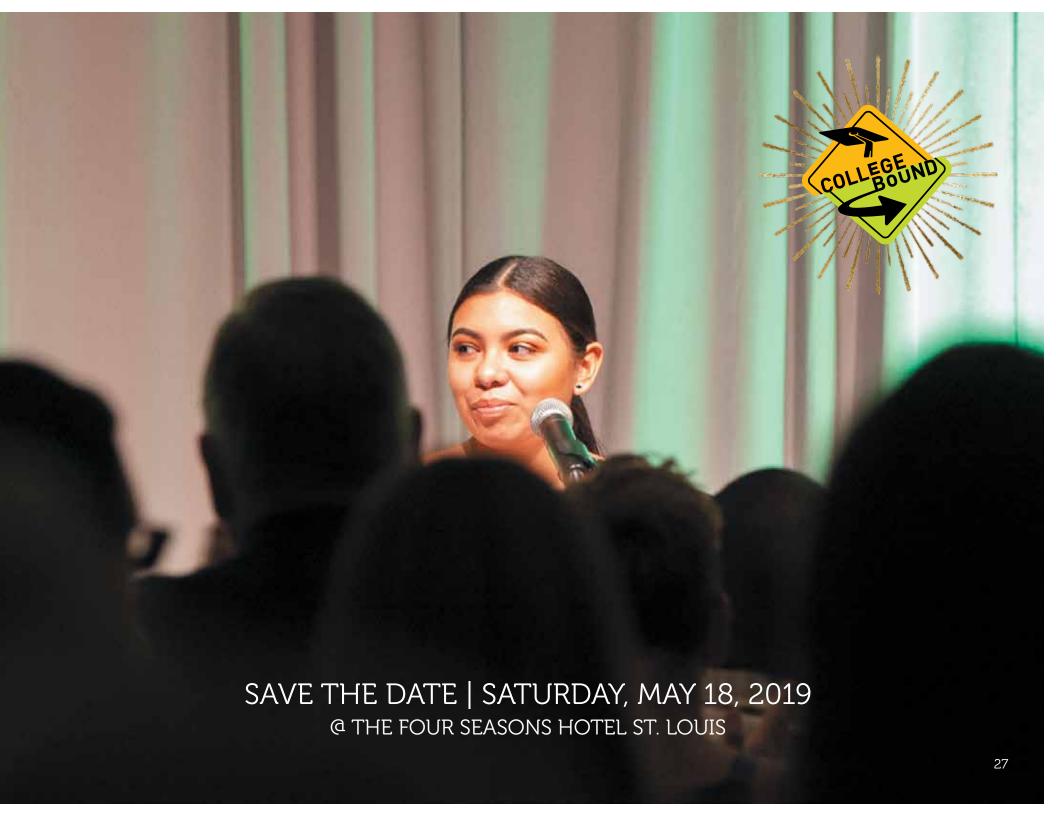
Tiana spoke about her dreams and how CB's wellness program provided her with tools for coping with life's challenges. Maggie shared examples of the struggles immigrants face in today's social climate and the strength of discovering her love for community service. Finally, Hassan spoke about the power of persistence in the face of adversity that has led him to a full ride scholarship to the David Geffen School of Medicine at UCLA.

**Express Scripts** & **Wells Fargo Advisors** served as copresenting sponsors, and **John Davis**, Managing Partner at the Cramer Institute and longtime supporter of College Bound, took the reins as emcee.

Together, we raised a record \$1,007,164!







#### **GENEROUS GIVING**



We are humbled to all of our family and friends who ignite movement, momentum and metamorphosis by their generosity. The following reflects gifts received between January 1, 2017 - December 31, 2017:

#### LIFE CHANGERS | \$200,000 - \$500,000 (2-5 years)

Anonymous (2)

The Ferring Family Foundation Carol & Michael Staenberg &

The Staenberg Family Foundation

#### ANGELS | \$250,000 - \$499,000

Missouri State Service Commission

#### GUARDIANS | \$100,000 - \$249,999

Anonymous

The Chris Long Foundation Express Scripts Foundation

Carol & Michael Staenberg &

The Staenberg Family Foundation

#### HISTORY MAKERS | \$50,000 - \$99,999

Anonymous

**Emerson Charitable Trust** 

The Ferring Family Foundation

Lenoir Charitable Trust

Monsanto Fund

The Staenberg Family Foundation

Carol & Michael Staenberg

State AmeriCorps (2017-18)

United Way of Greater St. Louis

#### FOUNDERS | \$25,000 - \$49,999

Anonymous

Cardinals Care

Centene Charitable Foundation

Citi

Jennifer & Tom Hillman

Sally & Ken Katzif

Maritz

Diane Briere de l'Isle & Henry Engelhardt via the Moondance Foundation

Nicky & Scott Stern
The Tilles Foundation
Robin & Tim Wentworth

#### PIONEERS | \$10,000 - \$24,999

Albrecht Family Foundation

Anonymous

Bank of America Charitable Foundation

BJC HealthCare

Velma Boyer

Katherine & Andy Byer

Marilyn & Rich Dredge

**Edward Jones** 

Four Leaf Clover Foundation

Maxine Clark & Bob Fox

Victoria Fraser & Steve Miller

Randy Grady

Kate & David Hatfield

Peggy & Lee Kaplan

Stacey & Rich Liekweg

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Liz & John Murphy

Norman J. Stupp Foundation

Parkview Gardens Association

Herman T. & Phenie R. Pott Foundation

Shepard Family Foundation

Julie & Tim Stern

Stifel Financial

Wells Fargo Advisors

Linda & Pete Werner

W. Grant Williams III

& The Sayers Foundation

Sandra Young McNamee

& Pat McNamee

Lisa Orden Zarin & Larry Zarin

#### **VISIONARIES | \$5,000 - \$9,999**

Debbie & John Abrams Ameren Charitable Trust

Anonymous

Marilyn & John Beatty Becker Iron & Metal

Boeing Employees Community Fund

Julia Boyer & Brian Henry Jennifer & Jonathan Campbell

**Dentons** 

Enterprise Holdings Foundation

Laura & Timothy Farquhar Dorette & Ed Goldberg Carla & Gary Grewe Anne & Sheldon Harber Marcela & Louis Hawn

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LHM

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Maryville University
Midland States Bank
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Laura & Paul Miller
Millstone Foundation

Missouri State University Joyce & David Price Penny & David Queller

Susan & Jerry Schlichter

Lucy Schreiber Sherrie & Chris Sims

Southeast Missouri State University St. Louis Regional Business Council

The Cramer Institute

Barrett Toan & Polly O'Brien University of Central Missouri

Sara & Mike Wade

Washington University in St. Louis
Washington University School of Medicine

MENTORS | \$1,000 - \$4,999

Alison Allman & Bob McCoole

Robin & Scott Alton Katie Alvarez Anheuser-Busch Anonymous

Keri & Dennis Barton Cynthia & Michael Behr Anne & Steve Bezdek Toni & Mark Bini Anne & Brad Bishop

Lee Bohm

Boyce Family Foundation Rachael & Joel Brightfield

**BSI Constructors** 

Buckingham Asset Management Emily Burch & Chris Zimmerman

Sally & Chuck Carpenter

Carrollton Bank Bryan Cave

Ana Coelho & Len Green
Michelle & Jeff Cohen
Jane & Peter Conrad
Kathleen & Ken Cook
Paula & Patrick Coughlin
Julie Ann & Kendall Coyne
Aubrey & Matt Crane

Aubrey & Matt Crar David Dankmyer Lee & Mike DeCola

Jennifer DeLaney & Christopher Reid

Lynn deLearie & Kevin Pumm Jonathan & Jennifer Deutsch

Dennis Disch Enterprise Holdings

Sara Epstein

Lisa & Greg Erekson

Suzanne Epstein-Lang & David Lang

Becky & Mack Farquhar
Tami & Jim Fernandez
Alison & John Ferring
Amy & Nathan Fields

Janice & Bill Forsyth
Fox Family Foundation
Marilyn & Sam Fox
Steve & Nancy Fox

Anna Garcia

Barbara B. Goodman Nicole & Gabriel Gore

Miggie Greenberg & Andrew Rehfeld

Molly & Zach Han

Hastings & Chivetta Sharon & John Headrick

Anne & Sheldon Harber

Nancy & Jacques Herzog

Pam & Kyle Hickok Chris & Kristen Hite Karleen & Tom Hoerr Kellie Hynes & Bob Guller Mary Ann & Ed Ignaczak

Carla Jackson

Chris Jacobs & Hank Webber Amy & Everett Johnson

Jordan Charitable Foundation

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Karen & Mont Levy Ann & Randy Lipton Meredith Malone & Scott Baier

Matter Family Office

Mary McKay & Jan Browne Judy & Bill McLaughlin

Clara McLeod

Leah Merrifield & Lloyd Winston

Midwest Regional Bank

Jessica & Andrew Millner via the

Brod Foundation Marsha & Al Mitchell Gwen & Steven Mizell Leslie & Chris Moore

Multiply

Mimi & Jim Murphy Carol & Paul Nativi

Anne Nativi-Walton & Troy Walton

Melissa & Todd Nissenholtz Kimberly & Ron Norwood Gale & Greg Patterson Tara Payne & Philip Payne

Linda Peterson & Clark McKenzie

Susie & Gordon Philpott Anna & David Poger Teresa & Devin Price

Private Bank Brian Pultman Winston Rogers RubinBrown LLP

Claudia & Cal Ryan-Mosley

Harold Salverda

Gretchen Sander & Adam Birenbaum

Mary & Steve Schoolman Erin & Steve Schuver Kim & Brian Seiz

Janice & Clay Semenkovich

Leslie & Greg Shiveley Christine Shore Fitzgerald

& Sean Fitzgerald Alison Snyder-Warwick

& Chris Warwick

St. Louis Regional Chamber

#### MENTORS | \$1,000 - \$4,999

St. Louis Service Bureau Foundation

Karen & Tom Stern

Mary & Tom Stillman

Heather & Bradley Strahorn

Suburban Journals Old Newsboys

Kim & Sonny Ta

Warren & Meg Terry

The Barton Law Group

Kerith & Frank Thurman

Fran & Bob Vorlop

Susan & Henry Warshaw

Diane & Steve Weinstock

Lauren Weissman Kerner & Kyle Kerner

Susan & Howard Weissman

Wells Fargo Legal Department

Pat Whitaker & Dick Miles

Amy Williams

Risa Zwerling Wrighton &

Mark Wrighton

Terry & Chris Zerr

#### \$500 - \$999 | INFLUENCERS

Ola Ajia

Jacqueline Becker

Kathy & Bob Becker

Kelly & Mike Becker

Tracy & Greg Berg

Lise & Lee Bernstein

Nanci & Jim Bobrow

Busey Bank

Margaret & Brendan Carmichael

Kate & Michael Chill Carol & Ed Cohen

Aaron Cole

Donald Currie

Nanci & Marty Daesch Laura & Bobby Deutsch

Jennifer & David Cole Durrill

Equifax

Kimberly & Paul Erskine

Thea Ervin

Amy & Kevin Fischer

Caryl Flannery

Courtney & Ryan Gable

The Gershman Foundation

Sue & Steve Givens

Debbie & John Greenberg

Jen & Cap Grossman

Kate Harris & James Craven

Anne & Rob Hill

Lindsay & Matthew Hogan

Andrew Hoyne Elizabeth Huxley Nancy Kalishman

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Micki Klearman & Joe Iacocca

Nancy & Ted Koplar

Chris Koster

Nancy & Ken Kranzberg
David Luckes & Karl Stroud

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